



ANNUAL REPORT 2021

LITERACY MINNESOTA began in 1972 when a group of volunteers realized if one person taught someone to read, and that person taught someone to read, they could create a movement. Today, Literacy Minnesota is recognized as a local and national leader and a driving force behind the latest developments in literacy learning. We continue to build a movement of learners, educators, literacy advocates and organizations in pursuit of a world where life-changing learning is within everyone's reach.

IN THIS REPORT on our fiscal year ending June 30, 2021, you will read about Literacy Minnesota's commitment to building a more equitable society by making quality education available to all. Despite a year where nearly all of our programming took place remotely because of the COVID-19 pandemic, we continued to bring about **innovation** in our work. Our local and statewide digital literacy **leadership** continued to garner attention outside our state. A few of our favorite creative and collaborative projects are given the **spotlight**. And, you will see how use of Northstar Digital Literacy and our online Educator Resources elevated our **reach**, both nationally and internationally.

In this past year, issues of police violence and racial injustice in Minnesota and beyond took center stage. We acknowledge the toll that our nation's long history, and current reality, of institutionalized racism takes on communities. The hard work of confronting this head-on is a challenge we simply must stretch ourselves to meet. Literacy Minnesota is actively examining our role in dismantling systemic racism and advancing our mission of bringing about a more just and equitable world.

At a glance...

2 OVERVIEW OF PROGRAMS

3-6 INNOVATION

Core Values
Open Door Learning Center
Open Door Preschool
Parenting Program
AmeriCorps Programs

7-12 LEADERSHIP

Introduction to Digital Equity
Northstar Digital Literacy
Digital Navigation in Action
Other Tech Projects

13-14 SPOTLIGHTS

Publications
Open Door Collective
Beyond Words Event

15-16 REACH

By the Numbers
Educator Resources

17 FINANCIALS

18-22 THANK YOU, DONORS!

23 WHO WE ARE

Board of Directors
Our Staff
AmeriCorps Members



“When I say ‘learners,’ I’m not just talking about the students enrolled in our learning centers. I’m talking about myself and the staff at Literacy Minnesota. I’m talking about all of us.”

Eric Nesheim
Executive Director



OUR PROGRAMS

MINNESOTA PROGRAMS

Open Door Learning Center – The six Twin Cities sites offering English, GED, computer, citizenship, job-readiness and other basic-skills classes for adults.

- **Preschool Program** – A free preschool for children of adult students at our Arlington Hills location.
- **Parenting Program** – Provides families with tools to break through inequitable power structures and create a more just education system for their children.

Adult Literacy Hotline – Online and phone referral service to adult literacy programs across Minnesota.

AmeriCorps Programs

- **Summer Reads** – Provides reading tutors and mentors for children entering grades K-5.
- **Literacy Leadership Program** – Engages AmeriCorps members to design and carry out literacy initiatives in partnership with schools and community organizations.

Tutor Training – Pre-service and in-service workshops for literacy volunteers and educators.

Volunteer Recruitment – Recruits and places volunteers into service organizations across Minnesota.

NATIONAL PROGRAMS

Northstar Digital Literacy – Assesses digital skills through online modules and provides classroom curriculum and self-directed online learning.

Advocacy – Mobilizes stakeholders to influence policy and legislation around the literacy cause.

Educator Resources Library – Searchable online library of literacy curriculum and teaching tools.

Journeys – An anthology of adult student writing with accompanying classroom resources.

Literacy Strategies – Consulting services to help organizations launch and develop literacy programming.

Open Door Collective – Combats poverty through literacy education, policy and research.

OUR VISION

We believe literacy has the power to advance equity and justice, and we envision a world where life-changing learning is within everyone's reach.

OUR MISSION

To share the power of learning through education, community building and advocacy.

CORE VALUES

LIFELONG LEARNING

We believe the pursuit of knowledge is a lifelong journey. We all have something to teach each other.

INDIVIDUAL DIGNITY

We believe individuals have the power to create their own potential through teaching, learning and community involvement. We create learning environments where the dignity, worth and complexity of each person is honored.

EQUITY & JUSTICE

We believe access to quality education is a cornerstone of a more just and equitable society. We work to provide transformative learning opportunities to people of all backgrounds, ages and abilities.

LEADERSHIP & INNOVATION

We believe in nimbly responding to a changing landscape, creating new pathways for groups and individuals to reach their full potential.

INNOVATION

OPEN DOOR LEARNING CENTER

Literacy Minnesota operates six adult learning centers in Minneapolis and Saint Paul offering free classes in English, GED basics, computer skills, college prep, career readiness, citizenship and more. Though our schools were closed for in-person learning because of the COVID-19 pandemic, learners continued to pursue their educational goals by taking classes remotely.

For teachers and staff, the pandemic provided a paradigm shift that pushed them to relax, evaluate programming and implement ideas they'd been wanting to try for years. "The pandemic actually gave us an opportunity to slow down and fill in some gaps in service we were seeing," says Lindsey Pust, GED teacher.

The year provided a big push for moving classes online, but hybrid learning (combining online and in-person elements) was something our learning centers had already been working to develop. "Some students feel more comfortable learning online," says Lindsey. "There is more flexibility, and it's more accessible."

The online learning options developed during the pandemic will help our learning centers better work with students' schedules and needs for years to come.

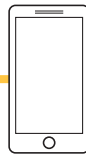


PRESCHOOL AT HOME

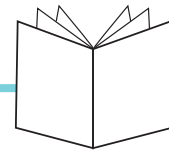
Due to COVID-19, our Open Door Preschool operated remotely from March 2020 through August 2021. In order to keep kids and parents engaged while classrooms were shuttered, preschool teacher Rachel Lyness invented Preschool at Home. She assembled at-home learning kits for each preschooler, containing books and interactive activities handpicked for their developmental level. Every two weeks, preschoolers and their families picked up the kits.



Each family received **240 activities** (average of 20 activities per month) last fiscal year.



450 videos were filmed with demonstrations of how to do the take-home activities and book read-alouds.

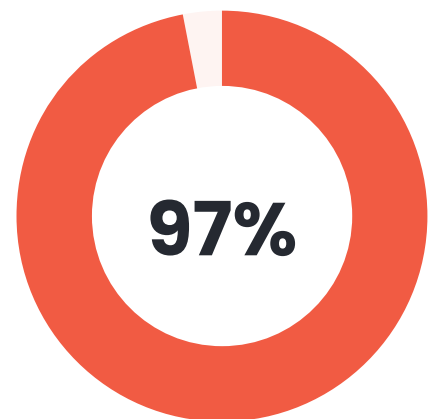


More than 72 books were sent home with each family (average of 6 books per month).

PARENTING PROGRAM

Literacy Minnesota's Parenting Program provides families with the tools they need to break through inequitable power structures and create a more just education system for their children. Much like other Open Door Learning Center classes this past year, parenting classes were held virtually to offer remote opportunities to stay connected and continue participating in the programs. Adult learners from two Open Door learning centers attended classes on Tuesday and Wednesdays to navigate cultural differences in the education system, discover effective ways to advocate for their children and learn to promote literacy at home.

In comparison to the start of the pandemic, Parent Mentoring Manager Ebyan Abdulle says, "Now we are more prepared in terms of programming and communicating internally and externally."



of parents surveyed showed an increase in knowledge of how to talk with teachers about their children.

AMERICORPS PROGRAMS

Literacy Minnesota operates two **full-time AmeriCorps opportunities** where we recruit and train national service members who serve at partner organizations or within our own programs. This past year, Literacy Minnesota also hosted seven national service members from two other AmeriCorps programs, the Community Technology Empowerment Program and Emergency Response Initiative.

LITERACY LEADERSHIP PROGRAM

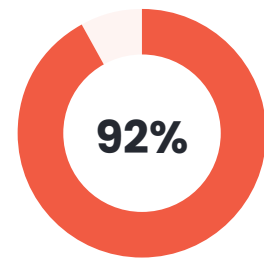
Our year-long Literacy Leadership Program engages service members to work behind the scenes with schools and community organizations to design and carry out literacy initiatives.



of organizations surveyed reported that hosting Literacy Leaders made them more effective at “developing and implementing new or enhanced program content.”



of organizations surveyed reported being able to serve more individuals and provide more services as a result of hosting Literacy Leaders.



of Literacy Leaders reported that during their year of service they developed or improved skills and confidence in their ability to effect community change.

LITERACY LEADER KESHIA

Keshia Anderson King became a Literacy Leader because she wanted to help others, increase her emotional intelligence and inspire those around her. In 2020, she was placed with the United Way of Central Minnesota, where she trained youth providers with a literacy curriculum designed for multilingual learners and other historically underserved students.

Keshia played a role in establishing new relationships with partners to reach more students and provide access to books online. She successfully moved trainings to virtual settings to adapt to COVID-19 and set a good foundation for the program's future growth.

“When I arrived the students would light up, telling me about ‘This is what I’ve read,’ or ‘This is what I’ve learned,’ or ‘I was behind, but now I comprehend more.’ **When students told me, ‘Ms. Keshia, you really helped,’ those moments were really inspiring.**”



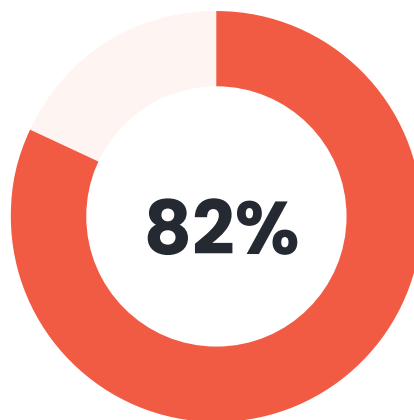


SUMMER READS

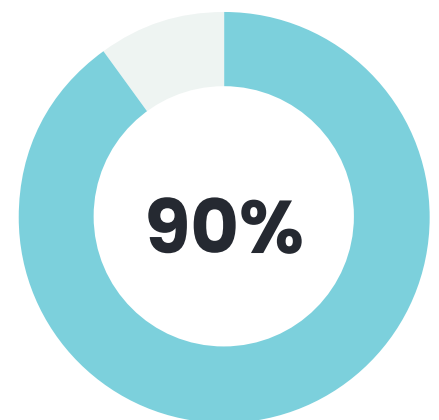
This AmeriCorps program brings literacy mentors to children in grades K-5 at libraries, schools and community organizations across Minnesota.



free books were distributed to kids participating in Summer Reads.



of children surveyed maintained or increased their reading fluency.

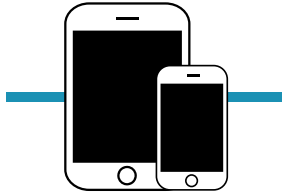


of students assessed maintained or increased their reading engagement.

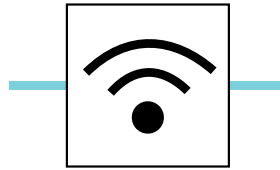
DIGITAL EQUITY

The past year brought an increased focus on **bridging the digital divide** — equipping people with the devices, connectivity and digital literacy skills needed to access information and thrive in society.

Digital equity requires three elements:



1. Equitable access to devices.



2. Equitable access to internet service.



3. Equitable access to education and skills to make use of these tools.

Literacy Minnesota's programs offer participants devices and assistance with internet access, but also coaching for adults who need to build digital literacy skills. Literacy Minnesota is sharing this expertise in digital literacy and digital navigation with adult education programs and other groups such as libraries, workforce programs and community colleges to bridge the digital divide.

Digital Literacy: The ability and knowledge needed to access and operate internet-connected devices, to successfully use commonly available software, and to navigate and utilize online resources in order to effectively communicate and complete social and work-related tasks in a virtual space.



“Digital literacy really does affect almost all areas of people’s lives.”

– Theresa Sladek, Literacy Minnesota’s National Partnerships and Northstar Business Development Specialist



5.5 million Northstar Digital Literacy Assessments have been completed online **since its inception in 2012.**



721,527 Northstar Digital Literacy Assessments were completed online during the fiscal year.



There was a **104% increase** in Northstar testing site locations bringing us to 1,520 sites around the world.

NORTHSTAR + HAWAII

200 years ago, the Kingdom of Hawaii reached a 91% literacy rate, the highest in the world. Today, Hawaii’s government is trying to repeat this success in the realm of digital literacy by achieving a 91% digital literacy rate among its residents. Equipped with Northstar assessments and curricula, Hawaiian libraries, workforce centers, businesses and colleges have formed a dynamic partnership to dramatically raise digital literacy.

- Through this partnership, Northstar is now available in all public libraries across the islands.
- Ka’ala Sousa, the state’s workforce development specialist, has posed a challenge to businesses to have all employees take and pass the three basic Northstar assessments: essential computer skills, essential software skills and using technology in daily life. This has turned into a fun competition between companies.
- SUCCESS! All employees of Zippy’s, a chain restaurant across the islands, have now been assessed.

“Hawaii is determined to achieve a 91% digital literacy rate over the next 12 months with the help of Northstar assessments and curricula. Together, libraries, workforce centers and businesses will work to close the digital literacy gap in Hawaii.”

– Ka’ala Sousa, Hawaii Workforce Development Specialist



DIGITAL NAVIGATION

In 2020, Ramsey County partnered with Literacy Minnesota, Tech Dump/Tech Discounts, Saint Paul Public Libraries and other community organizations to create the TechPak initiative providing computers, internet and digital literacy training to 2,150 residents impacted by COVID-19.

Literacy Minnesota's role was to connect with 750 of these Ramsey County residents and provide digital navigation services. Our digital navigators supported participants by:

- Facilitating computer pick-ups.
- Teaching and assessing digital literacy skills using Northstar.
- Offering IT support.

Digital navigators also referred participants to classes, job searches and workforce training. For every \$1 spent by the TechPak initiative, there is a

projected \$2.40 in social value generated through improved earnings, well-being and cost savings.

The TechPak initiative kickstarted Literacy Minnesota's digital navigation leadership.

"Digital navigation is like a learner-centered, lighter side of tech support," says Digital Navigator Nick Houlson. "We help people understand how websites and apps work; we troubleshoot when things go wrong."

The goal is to remove tech obstacles for students so they can better pursue their goals of learning English, getting their GED, preparing for careers and more. **"We offer coaching and guidance,"** says Nick. **"Interpersonal connections are paramount."**

Digital navigation "turns the computer from a black box into something workable," says Nick.

Literacy Minnesota trains digital navigators and provides consulting for organizations working to develop their digital navigation programs.

EXAMPLES:

Hennepin County

Organizations in Hennepin County that had received devices from **CARES Act*** funding received training from Literacy Minnesota on how to implement digital navigation.

Vantage Aging

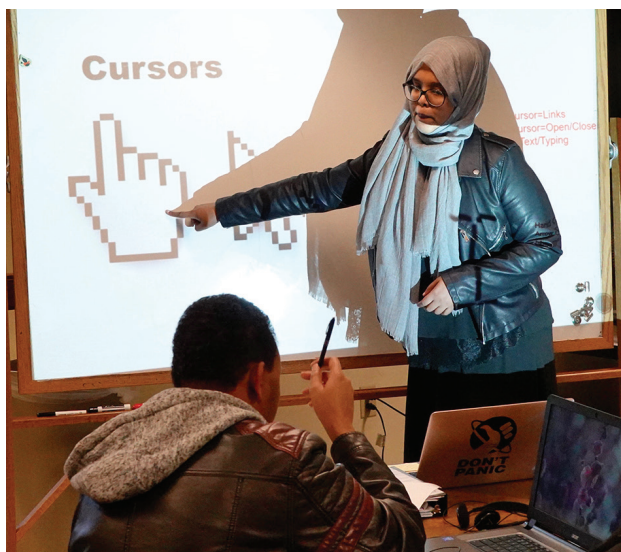
Literacy Minnesota trained three digital navigators to assist this Ohio organization in getting older adults back to work.

National Digital Inclusion Alliance (NDIA)

NDIA consults with Literacy Minnesota around implementing Northstar and helping digital navigators use the assessments in their teaching.

Digital Navigation: Mentorship for digital literacy learners in using technology, building digital skills and setting goals.

***CARES Act:** The Coronavirus Aid, Relief and Economic Security Act



DIGITAL NAVIGATION IN ACTION

Meron, a mother of four, started taking classes through our Open Door Learning Center in September 2020, six months after all classes had gone online due to COVID-19. Her goal was to improve her English and find a steady job.

“I need more English to communicate with everyone at work and everything,” she says.

When she got started with online learning, she struggled at first with getting the hang of computers and computer programs, but she persevered with support from her Open Door teachers and Digital Navigator Nick Houlson.

To make sure she had the support she needed to successfully attend class and do her schoolwork, Nick coached her over the phone and visited her house to help set up her computer and get her logged into the necessary programs.

This direct, personalized approach to digital navigation proved very effective. **“Meron went from totally nervous about computers to successfully logging on,”** says Nick. “This is one way of helping people get control over their lives in these challenging times.”

“Nick is very good. He is humble,” says Meron.

While most classes have resumed in person at our Open Door Learning Centers, some adult learners have found that attending class remotely is a better fit for their schedules. Based on this feedback, we are now offering a wider array of options for in-person, at-home and hybrid learning. These options mean that Meron can continue her learning journey even with two kids still home with her full-time. “It’s easy now,” she says with regards to using Zoom and other online platforms for learning. **“I’m relaxing in class. I’m comfy. I’m good now.”**



DIGITAL EQUITY TOWN HALL

In October 2020, Literacy Minnesota hosted our first-ever **Digital Equity Town Hall** live on Zoom.

More than 100 attendees heard from a panel of experts working on the frontlines to close the digital divide, including Gwenn Weaver, independent management consultant, and Literacy Minnesota staff Eric Nesheim, executive director; Theresa Sladek, national partnerships and Northstar new business specialist; and Deqa Hassan, digital navigator.

View the Zoom recording and slides from the presentation at literacymn.org/digitalequitytownhall.

"I found the presentation to be extremely helpful, particularly thinking about how people need to have three things to achieve digital literacy: knowledge, affordable broadband internet service and access to the appropriate devices. We have many clients who are missing one of those pieces and it makes their everyday life tasks very difficult."

I really appreciated being able to share space with others who are thinking about this as an equity issue."

-Digital Equity Town Hall attendee

"Digital inclusion gives individuals and communities the entrée for full participation, but digital equity is the means to level the playing field, and that's what we're striving for."

- Gwenn Weaver, independent management consultant, retired from the U.S. Department of Commerce, National Telecommunications and Information Administration (NTIA)



TECHNOLOGY INTEGRATION INITIATIVE

The Technology Integration Initiative (TII) is a professional development opportunity for Adult Basic Education (ABE) programs and practitioners across Minnesota. This past year's cohort was focused on developing digital equity plans for Minnesota ABE programs based on established best practices.

"We knew from the field that digital equity was a big concern," says Susan Wetenkamp-Brandt, Literacy Minnesota's senior manager, educational technology and digital literacy. "This year, we modified the program to have at least two participants from each ABE program—one teacher and at least one person in a program or management role."

Participants worked to develop digital equity plans for their programs that addressed the following five elements:

1. Robust, affordable broadband internet service.
2. Internet-enabled devices that meet the needs of the user.
3. Access to digital literacy training.
4. Quality technical support.
5. Applications and online content designed to enable and encourage self-sufficiency, participation and collaboration.

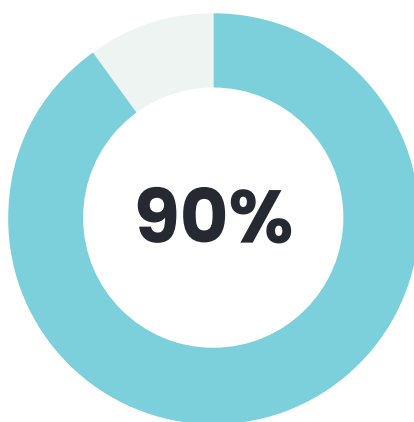
Each month, the cohort met virtually and tackled a different element. During breakout sessions, partner teams from different programs met to share questions, address challenges

and provide feedback for solutions. "It was very rich and productive," says Susan. "Managers rarely have the opportunity to collaborate with other programs like that."

The 2021 TII cohort began in February of 2021 and ended in May. Participants finished the training with a final presentation meeting, where they shared their digital equity plans. "One ABE program (Faribault) took the lead in developing a digital equity plan for the entire school district," says Susan, recognizing them for a significant change in their district's technology practices.

2x

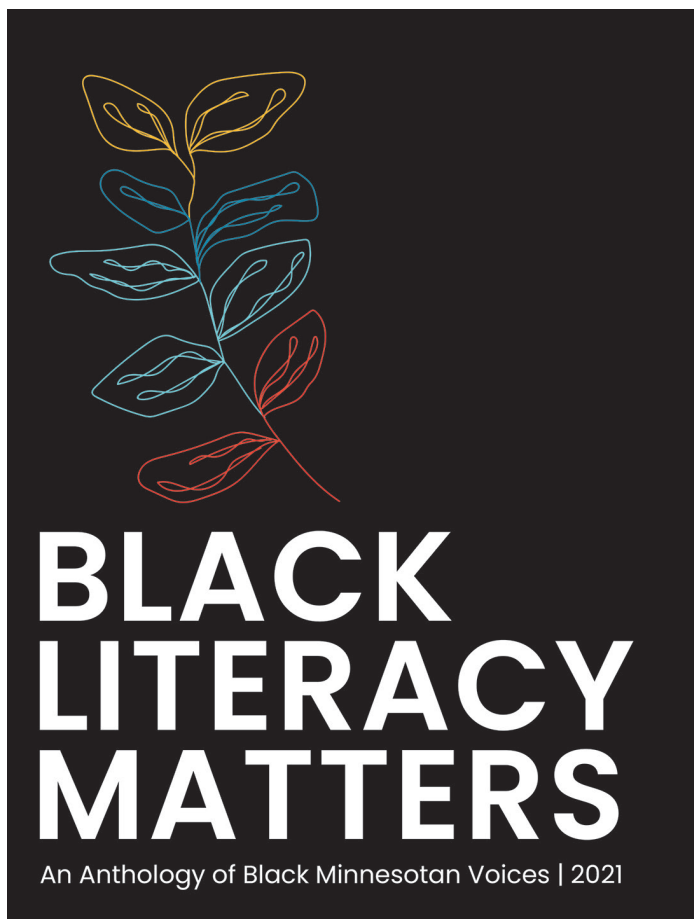
This past year's Technology Integration Initiative cohort had more than double the amount of trainings and participants than a typical year.



9 out of 10 programs completed their presentations about digital equity plan implementation.

"TII is a different model of professional development. It's not just a one-off training. You're meeting with the same people for five to six months and you have teammates for accountability."

– Susan Wetenkamp-Brandt, Senior Manager, Educational Technology and Digital Literacy



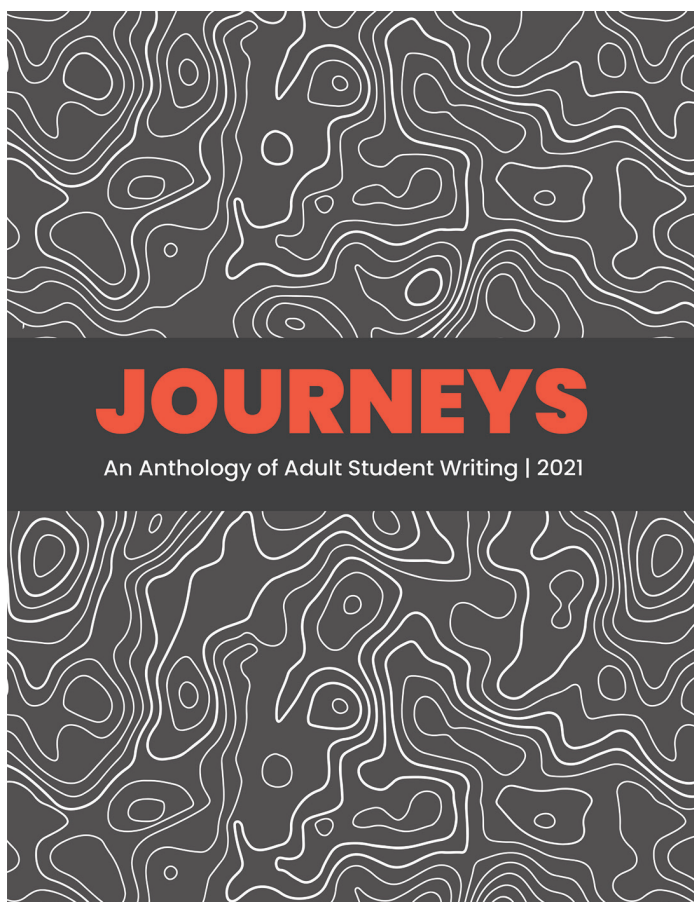
Literacy Minnesota introduced a new anthology: **BLACK LITERACY MATTERS**, which creates a space for Black voices to be published and heard, celebrates the creativity and diversity of Black culture and lifts up the narratives and lived experience of Black Minnesotans.

Like *Journeys*, **Black Literacy Matters** will function as a teaching tool that can be adapted to curriculum and for discussion needs in the Adult Basic Education community and beyond.

Order copies of *Black Literacy Matters* at literacymn.org/blackliteracymatters.

"I am a firm believer that everyone within the Black community has their own culture and value. This makes it difficult for outside communities to identify and support the needs of members of the Black community. So projects like these need to exist."

-Christian McCleary, publication visionary and Literacy Minnesota's Program Assistant - St. Paul Community Literacy Consortium and Open Door Learning Center



JOURNEYS: AN ANTHOLOGY OF ADULT STUDENT WRITING contains original stories, poems, tall tales, memories and art submitted by adults enrolled in English, GED, citizenship and basic-skills classes across the state of Minnesota.

The 2021 edition includes a special chapter called "Teaching and Learning in the Pandemic," in which learners, teachers and tutors tell their stories of resilience, creativity and dedication to their studies and work despite the hurdles presented by COVID-19. The book also includes an accompanying curriculum unit, which has been updated to include suggested activity modifications for the virtual classroom.

Order copies of the 2021 edition of *Journeys: An Anthology of Adult Student Writing* at literacymn.org/journeys.

OPEN DOOR COLLECTIVE

The Open Door Collective is a national program of Literacy Minnesota whose mission is to reduce poverty in the U.S. by building partnerships between adult foundational skills programs and organizations supporting social and economic justice.

The vision for their **Evidence-Based Adult Education System (E-BAES)** research initiative is to make the case for the value of adult education as a key mechanism for reducing poverty and increasing social and economic justice, while acknowledging interactions of adult learner needs and interests, resources, community contexts and program capacity. As the vision indicates, a multidisciplinary approach to research is required.

In 2021, the E-BAES Taskforce finalized its research agenda. The future work of the E-BAES Taskforce involves three activities that are currently underway and will continue through 2022 and 2023.

1

Bring adult education and other partners together to generate actionable plans for national scaling of successful partnerships and for needed research.

The convening will focus on integrating adult education into the delivery of other poverty-reducing services such as healthcare, housing, food security and community development so that access to adult education can be expanded to millions of learners who would otherwise not be in formal adult education programs.

2

Review research on partnership cases to evaluate successful outcomes and increase visibility and understanding of adult education's value.

This review will include synthesizing cases and models from multiple studies and disciplines, examining the quality and patterns of findings about partnerships and service delivery approaches.

3

Initiate return-on-investment/cost-benefit research on what works with adult learners whose needs are hard to serve, with respect to their well-being.

This task will focus on outcomes of importance to learners (e.g., earnings, children's learning and health).

BEYOND WORDS AT HOME

For the second year running, Literacy Minnesota's Beyond Words Bash was held virtually. On April 7, Beyond Words at Home was brought to life by our Open Door Book Club in conversation with beloved Minnesota author Kao Kalia Yang. Yang answered questions from the book club about her essay "Dark Trees in the Landscape of Love," which appears in *A Good Time for the Truth: Race in Minnesota*.

"It was the work of Literacy Minnesota that gave my parents a foundation in English and taught them how to read," she shared at the event. **"My heart speaks in Hmong first, but in English I build bridges. I open up windows and doors. It is with everything in this writer's heart that I speak to the importance of literacy, the importance of stories."**

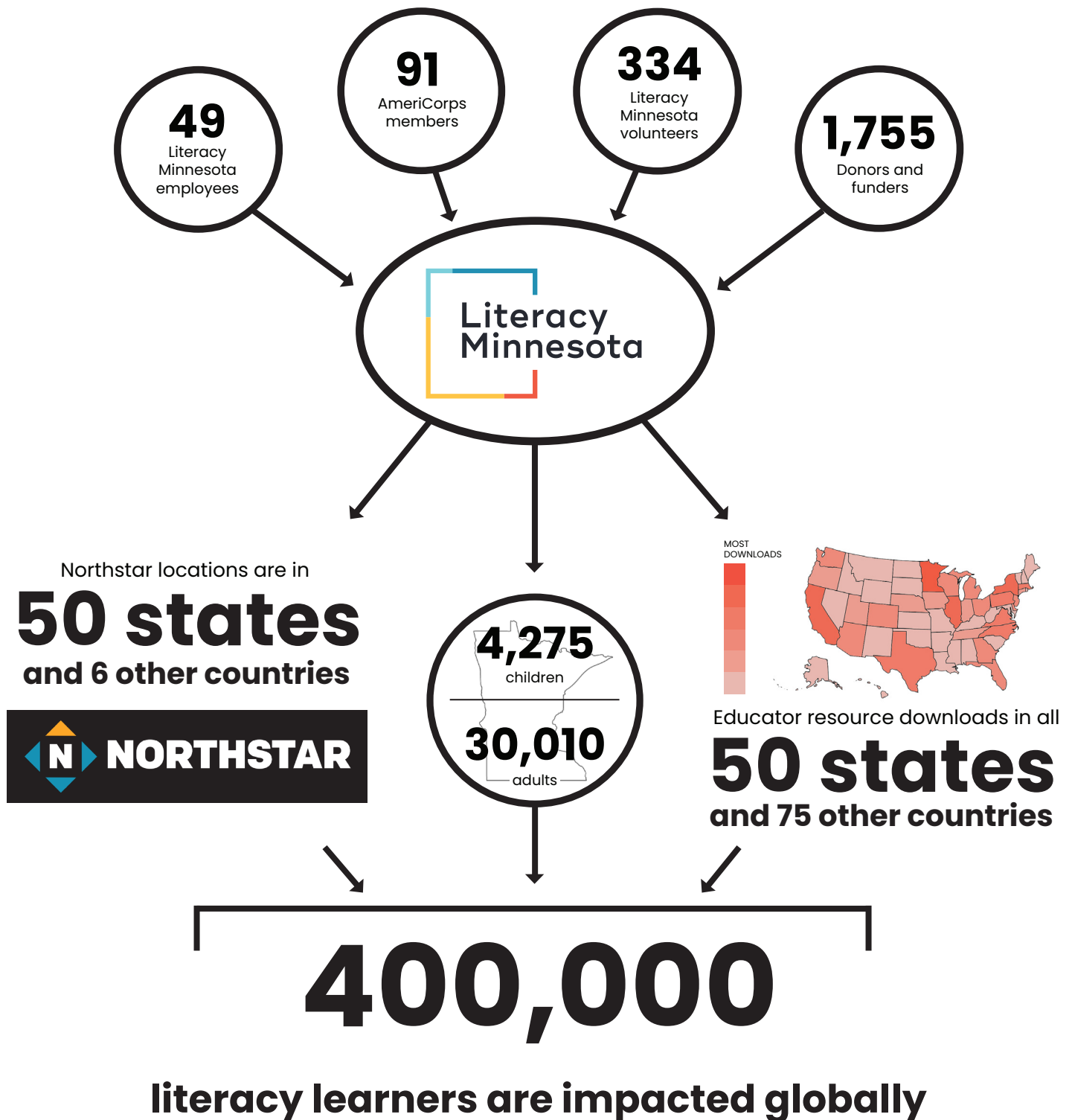
Additionally, Kao Kalia Yang provided the foreword to our 2021 edition of *Journeys: An Anthology of Adult Student Writing*. Make sure you get a chance to read her beautiful words by getting a copy of *Journeys* at literacymn.org/journeys.



REACH

Literacy Minnesota advances the literacy cause with hands-on programming for Minnesota children and adults; legislative advocacy; and capacity-building work that includes strengthening other organizations through volunteer recruitment and training, developing resources for educators and convening a broad network of partnerships.

Our reach is increasingly national and international. Our strong roots in Minnesota bolster this broader leadership.



EDUCATOR RESOURCES & TRAININGS

Our curriculum and teaching tools are created by educators, for educators. Tools developed in the context of our learning centers and immediate community are broadly applicable and in high demand by literacy programs everywhere.

Literacy Minnesota's website has hundreds of accessible resources for teachers and tutors alike in an easily searchable Educator Resources library. The online library contains teaching tools that span skill level, topics, formats and audiences. In 2020, all in-person training sessions transitioned to webinars. On average, Literacy Minnesota offered 12 webinars a month and hosted educators and volunteers from around the world.

195

webinars held over the reporting year

5,206

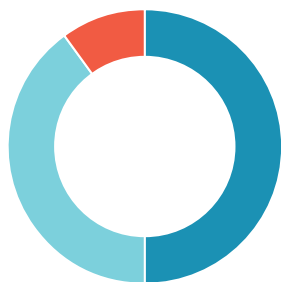
adult tutor training participants attended webinars

7,111

individual downloads from our educator resources library

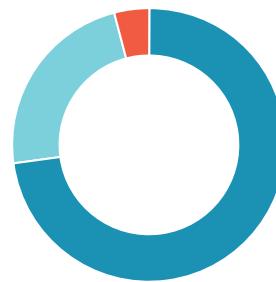
More than 4,000 literacy educators and volunteers receive a monthly update from Literacy Minnesota featuring timely resources and trainings. 139 contacts responded to a survey about how they use Literacy Minnesota's resources.

What type of educator are you?



Professional teacher - 50%
Volunteer tutor - 40%
Other - 10%

How helpful did you find our resources?



Very helpful- 73%
Helpful - 24%
Other - 3%

"Literacy Minnesota has been a great resource, especially to those dealing with remote teaching techniques."

– Jane Freeman, Metro South Adult Basic Education in Minnesota

"Literacy Minnesota's webinars have empowered me to make learning interactive, fun and student-based."

– Valeh Abbasi, South Piedmont Community College in North Carolina

"Our Adult ESL students respond to the Literacy Minnesota lessons and they scored high on their standardized tests when I used the Literacy Minnesota lesson plans."

– Gertie Cole, Selma Unified/Selma Adult School in California

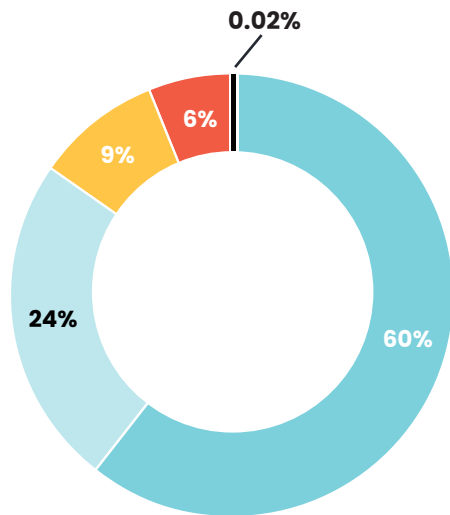
"I haven't been offered trainings/refreshers like this in the UK, so it's really helping me rethink my approach to teaching."

– Joanna, ESL teacher, Edinburgh College in Scotland

2020–2021 FINANCIALS

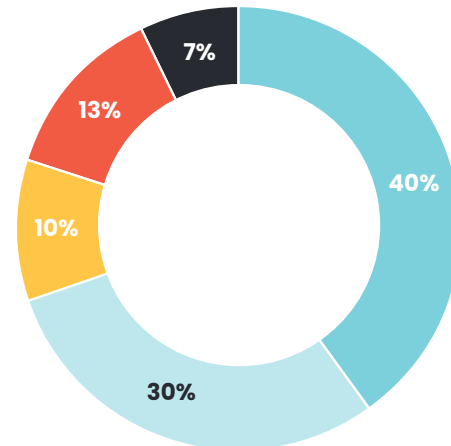
Financial report for the fiscal year ending June 30, 2021

FINANCIAL SUMMARY



WHERE DID OUR SUPPORT COME FROM?

Government Grants	\$3,199,372
Program Service Fees/ Other	\$1,278,846
Contributions/ Special Events	\$501,620
Corporate & Foundation Grants	\$340,009
In-Kind Contributions	\$11,200
Total Support & Revenue	\$5,331,047



HOW DID WE SPEND OUR MONEY?

Minnesota Programs	\$3,626,961
Serving Minnesotans	\$2,064,041
Supporting Organizations	\$1,562,920
National Programs	\$520,600
Administration	\$672,221
Fundraising	\$369,047
Total Expenses	\$5,188,829

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

ASSETS

Cash and cash equivalents	\$997,617
Endowment	\$926,037
Board designated operating reserve	\$500,000
Accounts/grants receivable	\$313,924
Board designated special purpose reserve	\$200,000
Other current assets	\$135,083
Long-term assets	\$51,208
TOTAL ASSETS	\$3,123,869

LIABILITIES AND NET ASSETS

Board designated permanent endowment	\$848,207
Accrued expenses and other	\$594,758
Restricted net assets	\$574,793
Board designated operating reserve	\$500,000
Unrestricted net assets	\$340,473
Board designated special purpose reserve	\$200,000
Accounts payable	\$65,638
TOTAL LIABILITIES AND NET ASSETS	\$3,123,869

Thank you, donors!

Donors who made tax-deductible contributions to Literacy Minnesota from July 1, 2020 to June 30, 2021 are listed below. Literacy Minnesota recognizes that gifts of any size and type help create a world where all individuals have access to life-changing learning. To learn more about why we choose to list donors without gift level categories, please contact Development Director Susan Godon at sgodon@literacymn.org or 651-251-9092.

Provide life-changing literacy skills for future generations. Please remember Literacy Minnesota in your will.

GOVERNMENT FUNDERS

Corporation for National and Community Service, Minnesota Department of Education, Ramsey County, U.S. Department of Education, U.S. Department of Homeland Security, U.S. Department of Labor

ORGANIZATIONS AND FOUNDATIONS

3M Foundation[^], Affiance Financial, Alerus, Allina Health Community Engagement[^], AmazonSmile Foundation, Ameriprise Financial Gift Matching Program[^], Fred C. and Katherine B. Andersen Foundation, Hugh J. Andersen Foundation, David and Mary Anderson Family Foundation, Arlington Hills Lutheran Church, Benevity, Blackbaud[^], Blue Cross and Blue Shield of Minnesota[^], Boston Scientific[^], Otto Bremer Trust, Bruce Birkeland Group, Custom Content Solutions, LLC^{*}, Disney[^], Dollar General Literacy Foundation, Drea Alm Foundation of the Saint Paul Foundation, ECMC Foundation, Facebook, The Fredrikson & Byron Foundation, Full Circle Law, GED Testing Service, General Mills[^], Greenhaven Printing, John and Denise Graves Foundation, Gustavus Adolphus Lutheran Church, Half Price Books, Hardenbergh Foundation, Indeed Brewing Company, Kopp Family Foundation, Lebowski Urban Achiever Fund, Medtronic Foundation[^], Microsoft Matching Gifts Program[^], The Tech Law Section of the Minnesota State Bar Association, Modus, nVent PLC, Par3 IT, Philotimo Foundation, Piper Sandler Companies[^], The REELL Foundation, Resonance Security, Ryan Companies[^], Saint Paul Area Association of Realtors, Saint Paul & Minnesota Foundation, Richard M. Schulze Family Foundation, Mendon F. Schutt Family Fund of The Minneapolis Foundation, Securian Foundation[^], Slaggie Family Foundation, Thomson Reuters[^], Thrivent Financial[^], The Toro Company, Total Quality Logistics[^], Travelers Foundation[^], United Health Group[^], U.S. Bank[^], USI Insurance Services, LLC, Voya Financial[^], Walser Foundation, Wells Fargo[^]

INDIVIDUAL SUPPORTERS A-E

Anonymous donors, Lori Abbott, Ebyan Abdulle^{*}, Kellen Abraham, Kelly Abraham, Stacy Abraham, David Abrukin, Andrew Abruzzese, Julia Ackley, Matthew Adam, Lisa Adams, Michael and Chris Adams, Melanie Adamson, Anne and Jim Afdahl, Kate Agnew, Paige Ahlborg, Nicole Alleva-Dickey, Brian Alton, Elaine Ambrose, Karen Amit, Amy Amsler, Bill Andersen, Abbie Anderson, Amanda Anderson, Ann Anderson, Cecilia Anderson, Cherie Anderson, Gordon Anderson, Howard and Louise Anderson, Janice Anderson, Jean Anderson, Judith Anderson, Karolyn Anderson, Krista Anderson, Lauren Anderson, Mary and Alec Anderson, Nadya Anderson, Sara Anderson, Judyth Andresino, Dean Andrew, Stephanie Andrews, Susan Andrews, Rojonaina Andriamihaja, Marion Angelica, Rebecca Anton, Elvira Anzueto-Ramirez^{*}, Judy Applen and Terry Mackin, Connie and George Aram, Clemencia Aramburo, Ellen Archibald, Mark Arend, Steven Arenson, Amy Ariel and Linda Rich, Annie Arnold, Lydia Ash, Roslynn Audetat, Elliot Augst and Liz Borer, Emily Ausema, Kyre Austin, Christine Austin-Roehler, Jay and Dilek Aydinlalp-Mathews, Antoinette Azad, Marilyn Bach, Joanne Backlund, Dan Backman, Therese Badenoch^{*}, Helen Baer, Juli Baker, Heather Bakke, Judy Bakken, Roxanne Bakula, Michael Balistreri, Steve Balsarini, Brenda Baltrusch, Penny Bank, Donna Barbano, Rich and Judy Barbeau, Francine Barber, Christine Barnes, Rae Barnes, John Barney, Judith Baskin, Michelle Basman, Charles and Lee Bass, Pam Bassett, Pat Bauer, Kim Baumgartner, Caitlin Bayer, Tom Beach and Kathee Foran^{*}, Lew and Jean Beccone, Elissa Becker, John D. Becker, Susan Becker, Florence BeGole, Elena Beisel, Stephanie Beja, Mary Beltrand-Nylen, Julie and Chris Bendel, Johnathon and Jenny Bender^{*}, Lucia Bender, Patti Benjamin, Barbara Benner, BJ Bennett, Cheryl Bennett, Samuel Benshoof, Jacqueline Benson, Patricia Benson, Susan Benson, Rita Beran,

Debra Beres, Teresa and Steve Berge, Paul Berger, James Berghs, Elizabeth Bergner, Jane and Howard Bergstrom, Noah Berkeland, Bethany Berry and Andrew Wilson, June Bethke Petrie, Nishta Bhatia, Joyce M. Biagini, Alison Bibeau, Erik Biever, LaLeeta Bilbro, Elizabeth Bina, Christopher Bingham, Lindsay Bird, Celeste Birkeland, Dane Birkeland, Diane, Bruce and Soren Birkeland, Holly and Sig Birkeland, Janice Bisch, Gretchen Bishop, Mark and Nancy Bjork, Fran Black, Yulonda Blackmon, Karl Blakely, July Blalack, Micki Blenkush and Daniel Michaels, David Blinn, Mary Block, Ron Block, Katie Blum, Marsha Blumenthal, Lisa Boatman, Miriam Bock, Nancy Bock, Betsy Bodor, Thelma Boeder, Vicki and Jeffrey Boeser, Carmen Boggs, Tera Bollig, Sarah Bonawitz, Linda Bonder, Judy Bonhiver, A. Bruce Boraas, The Borgen Family, Onyeje Bose^{*}, Kimberly Bouchard, Tania Bourdon, Ami Bourne-Nisson, Sadie Bowman, Diane Boyer, Meghan Boyle^{*}, Gail Boym, Lori Boym, Cindy Boyum, Diana Brace, Gayle Brackin, Barbara Bradbury, Barbara Brandt, Jeanette Brandt, Merrill Brandt, Phyllis Brashler^{*}, Jason Brazier^{*}, Colleen Brice, Debra Briggs, Donna Brinton, Karina Briski, Steven and Cheryl Brodie, Kevin Brooks, Marv and Kathleen Brooks, Elsa C. Bross, Kristin Broughton, Bobbi Brown, Lloyd Brown, Melanie Brown, Nausha Brown Chavez, Elizabeth Browning, Melinda BrownMason, Denise Brubaker, Jonah Bruns, Melissa Brusacoram, Mary Ellen Bruski, Suzanne Brust and John Shepard, Ben Bryant, Rudy and Elvi Brynolfson^{*}, Lisa Bucholz-Newman, Paul Bulling, Nancy Bunnett, Martha Burchenal, Betty Burke, Nancy and Jim Burke^{*}, Burke Family Fund, Barbara Burkhardt, Sharon Burns, Cimarron Burt, Sarah and Matt Caffisch^{*}, Kathy Cahill, Sara Calluy, Megan Calvert, Cindia Cameron, Gwendolyn Campbell, Nathan Campeau, Melinda Canfield, Anne Cannon, Judy Capaul, Deborah Capouch, Dan and Susan Carlsen, Heather Carlson, Kristin Carlson-Germain, Cindy Carlsson, John Carnahan and Leslie Yoder, Louise Carpentier, Virginia

Carr, Matthew Carrano, Susan Carrel, Christine Carroll, Kat Carroll, Larry and Deb Carson, Nikki Carson, Brooke Carter, Lalo Carter, Logan Carter, Celeste Carty, Barb and Gene Case, Cindy Case*, Carol Casebolt, Caroline Casey*, Claire Casey*, Michelle Casey, Diane Cashen, Yezenia Castillo, Maggie Catambay, Debbie Caudill, Marie Cavanaugh, Harlan Cavert, My Cellb, James and Margaret Cellette, David Chalfant, Carin Chapin, Laura Chapman, Deborah Charan, Richard Chase, Tracy Chase, Susan Chavez, Yixiu Chen*, Juliette Cherbuliez, Sun Choi, Peter Choukalas, Erica Christ, Rod Christensen, Stacey Christenson, Maureen Christiansen, Kay Christianson, Sandra Cimmerer, Carolyn Clarke, Margaret Feit Clarke, Barbara Coffelt, Mamie Coffey, David Cohen, Laura Cohen and Jim Brandt, Nancy and Larry Cole, Mary Coleman, Kirsten Collins*, Jennifer Compton, Dan Conley, Elizabeth Connallon, Phebe Connolly, Sally Connolly, Carmen Converse, Karna Converse, Barbara and Robert Cook, John Cook, Claudia Cooper, Gina Cooper, Kimberly Corbey, Elaine and William Corcoran, Peter and Jenean Cordon, Sara Cormeny, Nancy Cornell, Ted Cornwell, Kevin and Susan Corrado, Margaret Corrigan, Shannon Cosgrove-Rucker, Jane Costello, Annette Couch-Jareb, Lynne Coudron, Louise Covert, Trudy Cowman, Mary Lou Cox, Deb Cox-Johnson, Noah Craft, Carol Cramer and Clifford Tower, Lydia Crawford*, Fred Crea, Cheryl Creighton, Sean Crimmins, Sue Crolick, Eric Cronin, Karen and Howard Cronin, Cynthia Crooks, Wende Crow, Sara Cucinotta, Daphne Cuizon, Mary Culbertson, Lynn Culey, Julia Cummins, Deborah Cundy and Susan Denk, Marci Curtis, Marilyn Curtis, Deborah Cushman and Scott Charlesworth*, Barbara Cysiewski, Tom Cytron-Hysom and Robert Boyce, Gale Czerski, Denise D'Rozario, Hannah Dahl, Jennifer Dammann, Sara Damon, Pamela Dane, Diana Daniel Lorente, Susan Davidovits, Carole Davidson, Arlene Davis, Dawne Davis, Grace Davis, Kimberly Davis, Mariel Davis, Meredith Davis, Criselda De Leon, Natalia De los Santos Cifuentes, Nina de Rochefort, Leigh Dean, Jon Deckenbach, Sharon Decker and Pat DiBartolomeo, Paula DeCosse, John and Joy DeHarpporte, Eileen Deitcher, Jennifer DeLaundreau, Terri Delebo, Cas Delveaux, Henry Delventhal, Wendy Dempsey, Krista Derksen, Mary Deschamp, Edwin Desintonio Leon, Mary Grace DeStefanis, Judith Devine, Jevne Diaz, Robert DiBella, Nancy Dierdorf, Shannon DiMarco, Catherine Dimmitt, Kendra DiPaola, Karol and Karol DiPasquale, Anton Dittrich, Alex and Beth Dixon, Danica Dobek, Paulette Doe, Martin Donakowski, Annalisa Donlan*, Patricia Donley, Megan Donnelly, Katie Donoviel, Kathleen Dooley, April Dorman, Dave and Shari Dosland, Mary Elizabeth Dowell, J. Terry Downen, Victoria Downey, Linda Draves, The Drea Alm Foundation of The Saint Paul Foundation,

Lauren Drommerhausen, Joanne Dudkiewicz, Karen and David Dudley, John Dunham, James Dunn, Sally Dunn, Carol Dussault, Karen Dyson, Lindsey Dzurko, Lori Eades, Rochelle Eastman, Paul Eastwood, Andrea Echelberger*, Theresa Edelman, Bob Edelstein, Julie Edenborough, Penny Edgell, Mary Kay Edwards, Zyon Edwards, Georgina and Greg Egan, Patsy Egan, Ardyce and Lawrence Ehrlich, Marian Eichinger, Barbara Eischen, Marian and William Eisenmann, Karen Ekberg, Ruth Elias, Natalie Ell-Ell, Julie Ellison, Madeleine Emanuel and Cree Foster*, Lauren Emery, Sheila Enerson, Maxine and Richard Engberg, Lezli and Dale Engen, Marlys and Philip Engh, Mary English, Jean Enloe, Carl J. Erickson, Mary Erickson, Sandra Erickson, Brian Erik, Tom Ervasti, Kim Esch, Teri Estrem, Anna Marie Ettel, Henry and Patricia Etten, Winona Evans, Eric and Rebecca Everman*, Ian Evison

F-J

Ann Fandrey, Doug and Ellen Faulkner, Marie-Claire Fayose, Nancy Feintheil, Monica Fennell, Gloria Ferguson, Terri Ferris, Andrea Feshbach, Rebecca Few, James Figy, Ann Finder, Deb Fineman and Richard Soule, Shawn Finnston-Aldrich*, Jeffrey Fischer, Amy Fish, Robert D. and Linda Fisher, Terrisa Fisher, Nicole Flaherty Cropper and Cody Cropper, Barbara Fleig, Karen A. Florez Fund of the Minneapolis Foundation, Gabrielle Flowerman, Cartherine Follett, Charlene and Don Follett, Stephanie Ford, Andrew Foreman, Laura Forslev, Jean Forster, Phil and Liesl Forve, Marcela Foster, Ruth Carol and Thomas Paul Foster, Louise Fowler, Jinnet Fowles, Emily Fox-Penner, Bruce and Renata France, Lindsey Franger, Marn Frank, Steven Frankel, Elwyn Fraser Jr., Don Frederiksen and Joan Scipior, Judith Free, Katie Freeman, Kathryn and Dick Freimuth, Lee and Barney Freshour, Hana Frey, Donna and Kirk Friedman, Pam Friesen, Acacia Fritz, Kathy Fruge, Nancy Lee Frydland, Kelli Frykholm, Rachel Fulkerson, Carol Fuller, Jennifer Barrett and Bo S. Fung, Suzanne Gaines, Julie Gainsley, Stefanie Galey, Kathleen Galiger, Edith Gamero de Handsuch, Marcelline Gangl, Mouna Garci, Carol Garcia, Melanie Garcia, Den and Sandy Gardner, Erin Gardner and Josh Gardner Gould, Robert Garfinkle, Julie Garner-Pringle, Patti Garske, Marcia and Tom Garton, Elizabeth Gedatus Garcia, Cordelia Gelly, Jane Gendron, Mark Genereux, Katherine Georgens, Anthony Gerace, Pat Gerke, Elizabeth Giffin, Nancy Gildin, Christina Giles, Maureen Gillespie, Maryka Gillis, Elizabeth Gilmore, Owen and Roxanne Gleason Charitable Fund, Brian and Margaret Godon, Kathleen and Maurice Godon, Lisa Godon, Nancy and Vince Godon, Susan Godon*, Renata Goepfrich, Karin Goettsch and Joel Shapira, LaVell Gold, Suzanne and Donald Goltz, Jennifer Gonsiorowski, Jonina Gorenstein, Brian Gorr, Darlene Gorrill, Sarah Gotbetter, Ginger Graham, Susan and David Graham, Rochelle Granat, Betty Grant, Todd Grant,

Diane and Peter Grasse, Pat Grassick, Janette Grazzini-Cook, David Grebin, Edeltraud Green, Karlene Green, Larry and Alice Greenbaum, Martha Greene, Rick and Tamela Greene, Alton Greenfield, Jim and Jane Greenfield, Sonja Griebel, David Griffin and Marjorie Hogan, Thomas Griffin, Charles Griggs, Monique Grindell, Melinda Grismer, Nada Grkinich, Merritt Groeschel, Carla Grossmann, Andrew Gross, Richard and Carol Gross, Adrienne Grossman, Barb Grossman, Barbara Grossman, Pamela Groua, Beth Grover Wiederholt, Anne Grucz, Leah Gualtieri, Gretchen and Jim Guenter, Susan Leigh Guernsey, Britt Gulstrand, Joel Gurian, Brian Gustafson, Sedar Guvenc, Jennifer Haberman, Nan Hackett, Anne Hackman, Marion Hadley, Michele Hajek*, Linda Halcon, Marion and Donald Hall, Rena and Craig Hall, Sandra Hall, Cynthia Hall-Duran, Sue Halligan, Lyn Hamm, Christine Hammes, Jean Hammink and Tom Duke, Mary Hammond, Elaine Handelman, Karen and Kenneth Hannah, Carol L. Hansen, Kristen Hansen, Bill Hanson and Marsha Dale, Francisca Hanson, Laird and Linda Hanson, Larissa Hanson, Ron and Sharon Hanson, Gene and Zola Hardwick Family Fund, Jana Harper, Kari Harstad, Aethan Hart, Judy Hartman, Kerry Hartwick, Sabrina Harvey, Roberta Hatcher, Kay, John and Karen Hatlestad, Leah Hauge*, Julie Hawkinson, Vicki and Dale Hawley, Mike Hay, Darlene and Bob Hays, Anna Haywood, Dan and Mary Healy, Jacqueline Heckman, Alyssa Hedenstrom, Jayson Heffner, Gracia Hegener, Harold Hegg, Sally and Bob Hein, Lauryn Heineman, Anna Heinrich, Richard Heinrich and Beth Friend, Laura Helgeson, Rebecca Hendlin, Stacey and Joe Hendren, Beth Hendrickson, Kay Hendrikson, Sylvia Henel, Mike Hennessy, Mary Henry, Stuart Henry, Jessica Hercules, Marita Hernandez, Margo Hernandez Rainwater and James Rainwater, Cheryl Hess, Karen Heusinkveld, Lawrence Hiemenz, Nancy Higgins, Victoria Hilditch, Elaine Hill, Sandy Hill, Elizabeth Hilla, Steve Hillson, Brenda Himrich*, Kristen Hindt, Sandra Hirsh, Martha and Fred Ho, Nora Hoaglund, Lynn Hodgeman, Tom and Nancy Hodnefield, Aggie Hoeger, Christopher Hoffer, Julie Hoffman, Jane Hofmeister, Sarah Hoggard, Judy Hohmann, Anna Holdorf, Sonya Holland, Diane Holliday, Jenny Holman, Sam Holmgren, Kristi Holmquist, Jenny and Ken Holte*, Katie Holtz, Mary Honstead, Leah Hood, Sandra Hood, Katrina Hoop, Mike and Kathy Hopkins, Pamela and Barry Hoppe, Van Horgen, Judith Horn and Steven Potach, Nora Hornicek, Jessica Horning*, Ashton Horsley, Wayne Horsley, Martha Hotchkiss, Michele Houdek, Jean Houlding, Cheryl M. Houle, Nicholas Houlson, Maude Houston, Alona Howard, Gloria Hubbuch, Sean Hudson, Catherine Huge, Elizabeth and James Hughes, Linda and Josh Hummel*, John Humphrey, Sarah Huntley, James and Nancy Hupp, Betty

Hurder, Sandy Hustad, Elizabeth Hutchins, Elizabeth Hutchison, Robert Hutchison, Jeff Hyppio, Connie Iacovelli, Shelly Ibrri, Signe Ilstrup, Judith and Charles Isenberg, Kelly Iverson-Egge, Bill Iwig, Susan Jacob, LuAnn Jacobs, Kristen Jacobs-Andresen, Eric Paul Jacobsen*, Amanda Jacobson, Erica and Tom Jacobson, Jeanne Jacobson, Karin Jacobson, Laura Jacobson, Paul and Diane Jacobson, Emily Jahn, Pamela and Donald Jakes, Jessica Jankiewicz, Laura Jarvinen, Rebecca Jarvis, Sally Jasper, Wendy Jerome, Alison Jirik, Catherine Jochum, Terri Joe Charitable Foundation, Mari Johanna, Linda Johnsen, Craig Johnson, Derek Johnson and Rebecca Ryan, Holly Johnson, Jennifer Johnson, Kathleen Johnson, Kim Johnson, Lawrence and DiAnn Johnson, Marilyn Johnson and David Bostrom, Marlita Johnson, Roger Johnson, Rosalind Johnson and Jerry Fruetel, Sharri and Bernie Johnson, Susan Johnson, Twyla Johnson, Mary Johnson Schwinghamer, Sarah Johnstone, Ginger Jones, Jami Jones, Jeanine Jones, Jessica and Jeffrey Jones*, Julia Jones, Kayla Jones, Lindsey Jones, DeShean Jordan, Norma and Morten Jorgensen, Mary Junge and Mark Matasovsky, Mary and Chuck Jungmann

K-O

Mary Kaeding, Linda Kales, Ann Kaplan, Anne Kaplan and James Moss, Donna and Michael Kaplan, Heidi A. Karow, Peter Kataras, Beth Kaufman, Jennie Kaufman, Mary Ellen Kavanaugh, Ana Kaveh, Elizabeth Keenan, Matthew Keliher, Julie Kelly, Jeanne Kelsey, Sarah Kemmler, Jennifer Kennedy, Betsy Kerr, Eric Key, Jenny Keyser, Beth Khoury, Linda and Murray Kieffer, Sarah and Adam Kieffer, Courtney Kimball, Jack and Maureen Kimmes, Angela King, Kay King, Laura King and Cathy Macdonald, Deborah Kingsbury, Hannah Kinzer, Charalyn Kipker, Charles Kippley, Kevin Kirch*, Andrea Kircher, Mary Jo Kirschman, Paul Kirst and Deborah Magnuson*, Harry L. and Janet M. Kitselman Foundation, Glenn Klapperich, Nancy Klausner, Katie Klein, Brandon Klugman, Anne Knauff, Joan Kneeskern and Bryan Rossi, Edie Knief, Gary Knigge, Ellen Knox, Chelsea Knutson, Mary Kay Kolb, Margaret Kolb-Tavis, Jacqueline Koopman, Amanda Kordovsky, Katherine Korkowski, Virginia Kosobucki, Elaine Kovalcik, Kenneth and Karen Kraemer, Micah Krahn, Amy Krjaeck*, Les Kraus, Tom Krawford, Tracie Kreighbaum, Martha Krikava, Jothik Krishnaiah, Ravi Krishnan, Martha Krohn, Bridget M. Kromhout, Eric Krueger, Monica Kruger, Hannah Kuether, Corinne Lacey, Kelly and Jon LaCore, Tyone LaDouceur, Anne LaFond, Mary Lambert, Melanie and Andre LaMere, Leo Lantz, Janine Lanzisera, Felice Larmer, Kathy Larsen, Roxanne W. Larsen, Diane Larson, John and Laurie Larson, Laura Larson, Megan Larson, Rachel Larson, Sarah and Dan Lauer, Kathy Lawless, Mike Lawrance, Sarah Lawrence, Tony Lawrence, Elaine Lawson, Stephen Lazicki, Dawn Leadens, Joseph Leahy, Sheri

and Steve Lear, Barbara and Rolfe Leary, Marlene Leboff, Amy Leddy, Jennette Lee, Patricia LeFebvre, LoRene and Steven Leikind, David Lenhardt, Jerry Lenis, Brian and Martha Leonard, Patricia Leonard, Jeff Leppink and Jane Freeman, Alison Lesperance, Judith and William Lester, Claire Levesque, Jeff Levy, Beth Ann Lewis, Keith Lewis, Stevie Lewis, Jay and Sally Lieberman, Debra Liedahl, Searcy Lillehei, Karin Lindberg, Margitta Lindberg, Bill and LeAnn Linder-Scholer, Mary Lindley, Jennifer Lindrud, Joy Lindsey, Robert Lindstrom, Roberta Link, William Linn, Teresa Lintner, Laura Livalska, Faith Loggers-Jamnik, Paul and Laurie Lokar Family Foundation, Steven Loken, Elizabeth Lokken, Janice Lokken*, Domi Long, John E. and Anna K. Lonstein Charitable Fund of the Stablich Foundation, Look-Allgeyer Family Charitable Fund, Lotus Lor, Allen and Heather Lovejoy, Ann Lovrien, Cheryl Lubinski, Verna Ludvigson, Dave Luger and Georgie Yiannias, Bridget Lund, Jan and Dennis Lund, Rhoda Lundgren, Robert Lundgren and Marjory Singher, Rody Lundgren, Gail Lust, Theresa Luther-Dolan, Donna Lutz, Sarah Ly, Rachel Lyness*, Yelva Lynfield, Victoria Lynott, Janis Lysen and Scott Anton, Kathy Lytle, Jana M, Joni MacDonald, Joyce MacDonald, Suzanne Macek and Richard Gonsioroski, Lynae Mach, Linda Machalaba, Patricia Mack, Karen Mackenzie and William B Donald, Karen Mackenzie, Sarah Mackenzie, Marilyn and Robert Mackie, Diane MacLennan, Bridget MacWalters, Stephanie Magelky, Tasslyn Magnusson, Deb Maki, Esther Malabel and Stuart Kaufman, Martha Malan, Kathleen Malchow, Marilyn Maloney, Sharon Maloney, Rachael Manser*, Carla Marceau, Rebecca March, Carol Margolis, Joan Marks, Laura L. Marquardt, Susan Marshall*, Dennis and Vicki Martin, Joseph Martin, Katherine Martin, Patty Martinson, Jen Mashburn, Barbara Mason, Maddy Mason, Mark Mathison, Preeti and Anoop Mathur, Marie Mazzucco, Andrea McAlpine, Charles and Dianne McCain, Catherine McCall, Elizabeth McCambridge, Rebecca and Mark McCaughey, Robert McClay, Kathleen McCleary, Katherine Corrie McCluskey, Cait McCluskie, Chrys McConnell, Sean McConville, Jane McDonald Black and Archie Black, Ann McGee, Katy and Brian McGrane, Kori McKibben, Robert McLain, Donna McLean, Becky McNally, Roger McVeety, Marilyn Meade-Moore, Liana Meeker, Toe Meh, Paulo Mendonca, Barbara Menk, Rebecca Menke, Elizabeth W. Merchant, Louise Merriam, The Merrick Family Fund, Cindy Mertens, Susan Metsala, Andy Meyer, Kari Meyer, Margo Meyer, Valerie Meyer, Colleen Meyers, Jane Michaels, Linda and Joseph Michon, Mary Micke, Joe Miller, Margaret Miller, Nancy Miller, Patricia Miller, Robin Miller, Sheila and Richard Miller, Carlynn Miller-Gore, Michael Millios, Julie Milton, Kelsey Minten, Joel Mintzer and Heidi Schneider, Maren Misner, Patricia Mitchell,

Andy Mobley and Loretta Kimmet-Mobley, Kate Modic, Kathryn Moe, Sherilyn Moe, John and Sheila Mohr, Todd and Ruth Monson, Karen J. Moore and Bill Spinelli, Kari Moore, Robert and Margaret Moore, Julia Morales-Abbud, Virginia Moran, Francine Morgan, Emily Morris, Laura Morris, Ann Morrissey and Bruce Jacobson, Beth Morsman, Katie Mortenson, Peggy Morton, Susan Moss, Paul Motchnik, Cheryl and Kevan Moulton, Martha Moyes Roberts, Dominique Mueller, Elizabeth Muellerleile, Laura and Philipp Muessig, Juliet Mullenmeister, Karen Muller, Xavier Munoz, Sherry Munyon, Judy and George Murakami, Barb Murphy, Greg Murphy, Mary Murphy, Megan Murphy and Douglas Carnival, Timothy Murphy, Isaac Muscanto*, Dinise Mustain, Peter and Karla Myers, Sherry Myers*, Therese Naber, Godan Nambudiripad, Kerry Nappi, Susan Narayan, Mildred Neely, Bali Nelson, Brenda Nelson, Cris Nelson, David Nelson, James Nelson, Muriel Nelson, Sharon and David Nelson*, Stephen and Joanne Nelson, Susan Nelson, Merritt C. Nequette and Nancy Hartung*, Leigh Nerka*, Carole Nesheim, David and Tami Nesheim, Eric and Mirtha Nesheim, Cheryl Neudauer, Lauren Neuman, Elizabeth Newberry and Louis Ehasz, Wise Ng, Yen Nguyen, Kelly Nicholls, Joseph and Veronica Niemi, Ron Nies, Patsy Noble, John Nocker, Carolyn Nolan, Jennifer Norberg, Will Nordmark, Sharon Norrbom, Melissa Norton, Monica Nunez, Alyssa Nyberg, Mary Jo Nye, Bruce O'Brien, Margaret A. O'Connor, Sadie O'Connor*, Stacy O'Connor, Samuel O'Connor-Shoresman, Carmen O'Halloran*, Mary Beth O'Sullivan, Elisabeth O'Toole, Martha O'Toole, Patricia Oatman, Daniel Oberdorfer, Lee Obermiller, Sheryl Ochs, Dorothy OConnell, Amy Oelkers, Tina Oertli*, Ruth Olkon, Leigh Olmstead, Aubrey Olsen, Lynn Olsen, Nancy Olsen, Reid Olsen, Alan Olson, Alan Olson, Gregory Olson, Jodi Olson, Jeffrey Opiekun, Michael Opperman, Joanne Ortendahl-Lucas and Mark Lucas, Nancy Osborne, Jennifer Oswald, Leah Oslund, Clea Ostendorf, Aaron Osterbrock, Richard and Sharon Oswald, Ferdinanda Otness, Nancy Ott-Pinckaers

P-T

Cristina Pacheco, Sarah Packman, Susan and Jeremy Page, Leah Palombo, Barbara Papke and Robin Gramsey, Katherine and Benjiman Park Fund, Soo Park, Elizabeth Parker, Georgette and Steven Parker, Patricia Parker, Constance Parkinson, Mark Parriott, Sin Parrish Taghavi and Betsy Parrish, Lisa Marie Pasquale, Stephanie Pasternak, Sabiha Patel, Barbara Patrick, Joanna Patterson, Tina Patton, Diane Paul, Melissa Paul, Meghan Paul-Cook and Mike Davey, Jacqueline Paule, Julie Pavelich, Kasey Payette*, Renee Payne, Alicia Pease, Cynthia Peck, Anthony Pellegrin and Amanda Williams, Marion and Robert M. Pelton, Carmen Peota*, Deanna Perchysyn, Pamela Percy and Roger Jackson, Roseanne Pereira, Celeste Perey-Archer, Gina Pesano, Kristi Pessarrra,

Anna Peters and Antonio Rodriguez*, Andrew and Kirsten Peterson, Annaleah Peterson, Donna and Richard Peterson, Heidi and Mark Peterson, James C. and Jennifer Peterson, Kelly Peterson, Kirsten and Jim Peterson, Mark Peterson, Michelle Peterson, Terese Peterson, Rhonda Petree, Tami Pettersen, Kate Pexa, Kathy Pfalzgraff, Jean Pfautz, Margaret Pfeffer, Chloe Phillion, Patcharaporn Phupaibul, Julie Pickering, June Pickering, Joan Piorkowski, Kate Pitchford, Susan and Donald Place, Anaia Plascencia, Nora Plesofsky, Peggy and Ed Pluimer, Rob Podlasek*, James Pogue, Michael Pollack, John and Anne Polta, Wendy Ponte, Jennifer Poore, Anna Posivio, Karin Pot, Carolyn Potter, Sarah Pradt, Lynne Prairie, Alice Prater, Bonnie and Ken Prawer, Christian Preston*, Jill Price, Rebecca Pride, Jackie Prince, Susan Pryce, Jennine Pufahl, Nina Pugh, Bryce Purdy, Mary Purtee, Alyssa Putzer, Adam Pyles, Karen Pyzdrowski, Sallie Quammen and Charles Fazio, Ginger Quay, Carolyn Quinn, Nancy Quinn, Leann Rabaey, Lauren Racer, Jeannie Radatz, David Radcliffe, Peter Radcliffe, Janeen Rae, Elizabeth Christa Ragatz, Mary Ragsdale, Mary Rainey, Hiba Rajab, Nancy and Gregory Rajanen, Jane Ramerth and Marc Friedman, Barbara Randolph-Anderson and Steven Anderson, Susan Ranney and Brian Shapiro, Suzanne Ransom, Susan Rasmussen, Cynthia Rasmussen Dykes, Doris Rausch, Lisa Rawlings, Susan Reade, Gary Reagan, Natalie Reece, Beth and Mike Reed, Marna Reed, Sara Elise Reed, Christopher and Jen Reedy, The REELL Foundation, Joy Reese, Jonathon and Jodi Rehlander, Brooke Reichart, John Reickel, Yvonne and Quincy Reid, Amy Reif, Jane Reilly*, Amber Reimer, Carolyn Reines-Graubard, Diane Reisdorfer, Grayla Reneau, Elaine Rest, Christine Retkwa*, Jo Retzler, Rallou Rice, Pamela Richard, Ann Richards and Roger Hagedorn, John Richardson, Michelle Rietgraf, Theresa and Thomas Rinkoski, Lee Roark, Linda Roberts, Laura Robinson, Mónica Robles, Brian Robran and Travis Lien, Rosemary Rocha, Stephen Roche, Leslie Rock, Deb Rodgers, Irene Rodgers, Karen Rodriguez, Charlie and Lori Roger, Donaline Rogers, Devin Roll, Teresa Roll, Barbara Roman, Stacy Rooney, Laurie Rosenau, Roberta Rott and Larry Hanke, Jeanie Rowe, Rodney Rowe, Lisa Roy, Anne Rozga, Cheryl Ruddy, James Ruiz, Jahalla Rumissa, Denise Rupp and Peter Bartholome, Jessica Rush, Sean Ryan, Kelly Rynda*, Scott and Jill Rynda, Carolyn Sadeh, Nima Salehi and Omid Mohseni, Ellen Saliars, Laurie Sammeth, The Sampson Family Charitable Foundation, Jorge Sanchez, Emily Sandberg, Leslee Sandberg, Judy and Reid Sandler, Sarah Sanfilippo, Molly Sanford*, Marilyn Santiago, Maricel Santos, Jessica Sarabia, Olivia Sauer, Tamela Saulsberry, Marcus Alexandre Saussey, Stephanie Sautter Stark, Mary Savage, Bonita Sawyer, Jean Sazevich, Jim Sazevich, Sarah Schaefer, Tammy Schatz,

Colleen Scheck, Susan Scheefe, Bill Scheer and Sandi Sherman, Gudrun Scheffler, Nancy Schenk, Andrew Scheu*, Amber Schield, Susan Schirber*, Lorraine Schletty, Marie and Terrance Schlink, Kathleen Schlosser, Michelle Schlosser, Jennifer Schlukebier and Ben Woolman, Sharon Schmickle, Barb Schmidt and Jim Persoon, Melanie Schmidt, Steven Schmidt, Colleen Schmitt, Pamela Schmoll, Thomas Urban Schneider, Mary Schoen, Katie Schoeneck, Christine Schoettler, Jackie and Wendell Schott, Laura Schrank*, Richard Schreiner, Sarah Schriber, Marjorie Schroeder, Jane Schroeder, Eric Schultz, Mary Schulz, Eric Schuman, Susan Schwartz, Laura Schwarz, Sara Schwebs, Tonya Sconiers, Jean Seabury, Sharon and Stephen Segal, Lauren Segelbaum, Julie Sell, Beatrice Sellinger, Cindy Selnes, Abigail Senuty, Jeffrey Seplak, Helen Serafin, Martha and David Sewall, Mya Shaftel*, Ghaida Shamsan, Laura Shannon*, Celia Shapland, Mike Sharpe, Kerri N. Shaughnessy, Becky Shedd and Doug Halliday, Cynthia Shermeyer, Susan Sherwood, Rita Shibko, Rachel Shields, Terry Shima, Ebunoluwa Shittu, Selene Shockency, Liam Shramko*, Darcy and Nayan Shukla, Andra Shumate Biebl, Bill Siegel and Kylie Nicholas, Emily Sienkiewicz and Kevin Scheunemann, Sally Siewert, Iris Silverstein, Sharon Silvestrini, Sarah Simmons, Jaclyn Simonet, Robin Simonson Unze Lockwood, Bruce Singer, Mary Ellen Sinkiewicz, Carey Sirianni, Emmanuel Situma, Sara Skinner, Laura Sklansky, Theresa Sladek, Luana Slayton, Dee Ann Slinkard, Michele and Greg Sliwicki, Mary Sloan, Deb Slomkowski, Leonie Small, Warren Smart, Kyle Smestad, Jennifer Smetzer, Lawrence and Peggy Smith, Matt Smith and Anne Gardner, Patrick Smith and Frieda von Qualen*, Terry Smith, Timothy Smith, Wendy Smith and David Drentlaw, Agnes and Jerry Smitten, Sue Smukler and Brian Milavitz, Zoë Snedeker-Short, Jeanie Snell, Anne Snowden, Jean Snowden, Alyse Snyder, Faith Solinger, Kelly Sorg, Nancy and Stephen Sorich, Donita Soucek, Christine Soutter, Kenneth and Donna Speake, Annette and Douglas Spencer, Cathy Spengler, Erika Sperl-Imhoff, Mark Spurr and Anne Pfankuch, Maria Squadroni*, Patricia Stachelski, Brooke Stadler, Frank Stan, Kelly Stangler, Patrick Stary, Barbara Stechenberg, Ruth Steinbrecher, Karen Steiner, Judith E. Steltzner, Joshua Stenglein, Emily Stephans, Jim and Ruth Stevens, Jerry Stiff, Rachel Stiglitz, Holly Stocker, Nancy Stockert, Art Stoeberl, Amy Storrack, Cassandra Stover, Charity Stowell, Patricia Strandness and Bruce Shnider, John and Sandra Strenk, Marlene Stumpf-Johnson, Stanley and Connie Suchta, Ellen and Callen Sugg Charitable Fund, Katy Sullivan, Mary and Joseph Sullivan, Laila Sultan, Susan Summit, Abby and Shea Sunde*, Joanne Sunquist and Tom Pritzker, Magda Surrisi, Tamara Suttle, Annessia Swann, Barb and Richard Swanson, Barbara Swanson, Caryn Swanson, Elisabeth Swanson, Stephen and

Margaret Swanson, Jody Sweet, Kathleen Sweetman, James Tade, Jerusalem Tadesse, Jane and Mark Tafel, Kate Talbot, Jerry Tangen, Dawn Tanner, Elaine Tarone, Susan Tarr, Alexandra Tateosian, Ann Taylor, LeeAnne Taylor, Richard Taylor and Jeanne Massey, Linda Tell, Vikki Terrile, Nancy Teumer, Debra and Bruce Thayer, Ellen Thayer, Ken Thielen, Angela Thomas, Heather Thomas, Marilyn Thomas, Martha and Chris Thomas, D. Thompson, Mary Thompson, Nancy Thornbury and John Haag, Suzanne Thouvenelle, Patti Thurber, Marie Tibor, Barbara Tigan, Krista Tintor, Charlotte Tjaden, Patricia Tollefson, Jeff Tompkins, Sharon and Bill Torodor, Elena Tothazan, TP Legacy Fund of The Minneapolis Foundation, Tracy E. Tracy and Mary Bussman, Randy and Sarah Trask, Barry Trent, Brian Trevino, Carolyn Tripp, Mike Trom, Mark Trushkowsky, Rachel Trussoni, Jan Tschida, Emily Tucker, Lisa Tuller, Sarah Tummala*, Abigail Tuominen and Charlie Birge, Heather Tupin, Shannon Ture, Wendy Turman, Carol Turnbull, Robert Turner, Myrtle Turnquist, Judy Tyrer

U-Z

Kirsten Uhlenberg, Mary Kay Ulness, Jamie Unger, Cynthia Unowsky and Thomas Badow*, Marilynn Unze, Janet and Victor Urbanowicz, Nicole Valentine, Cheryle Valiquette, Lee Valsvik, Shirley Van Eerden, Kate Van Roekel, Janet VanBenthuisen, Joy Vander Heiden, Charlie and Jennifer Vanek, Wendy Vang-Roberts and Andrew Roberts*, Virginia Vassar Aggrey, Antje Veit, Alex Velarde, Janeth Veloza, Jeanne Vergeront and Andrew Dick, Leta and Morris Vinz, Bonnie Vogeli, Elizabeth Voiers, Jodi Vortherms, James and Stephanie Wagner, Leona Ann and Lee Ann Wahl, Carol and Timothy Wahl, Robin Wake, Cristy Walker, Judy Walker and Gary Goetzke, Sofia Walker, James Walker, Jr., Madeline Wall, James Wallar, Daphne Walmer, Angeline Walswick, Clara Walter-Marchetti, Barbara Walters Hodges, Angela Wang, Vivian Wang, Peg and Doug Wangensteen, Mark Wangerin*, Keighty Ward, Lynette and Tom Ward, Robin Warner, Jill Warren, Janet Warwick, Cary Waterman*, Karine and Steve Watne, Mary Jane Watson, Mary Watson, Barbara Weatherhead, Lindsey Weaver, Meredith Webb, Ray Weber, Madison Webster, Robert and Kathy Wedl, William Wehrmacher, Douglas Weimer, Theresa Weimerskirch, Marcie Weinandt, Danny Weinkauf, Weinstein-Levey Fund, Suzanne Weinstein, David Weir, Nancy Weir, Sheila Weiss, Jennifer and Kevin Weist, Janis Weller, Megan Welty, Susan and David Wenberg, Tim Wendt, Thursday Night Friends, Donna Wermus, Phyllis Wernz, Monica Westerlund, Susan Wetenkamp-Brandt, Janet Whatley, Maureen Wheaton, Sally Wheaton Hushcha and Leon Hushcha, Betty Wheeler, Bob Whelan, Kim White, Mike White*, Patricia White, Thomas White, Brian Wicker, Alyssa Wicks, Jennifer Widmer, Pam and Mike Wiehe, Nancy Wiens and Rick

Nelson, Harvey Wiersgalla, Julia and Karen Wiessner, David A. Wiester*, Kevin Wika, Lynn Wika, Andrea Wilkerson, Linda and Jan Willette, Diana Williams, Mark Williams, Phillip Williams, Stephanie Williams Fund of The Minneapolis Foundation, Jeremy Wilson, Mary Ann Wilson, Melinda Wilson, Betsy Winchester, Joan Wing, Colin Winter, Richard and Lois Wintersteen, Luciana Wiranto, Margaret Wirth-Johnson and Jim Johnson, Carol Witte and Winston Cavert, Elizabeth Wittner, Linda Woessner, Bruce and Becky Wolf, Katheryn Wolfe, Carol Wolff and Jeffrey Isaacson, Liana Wolk, Rebecca and Mark Wolters*, Donald Womack, Sonia Wong, Christina Wooching, Maria Wooching, Henry Wood, John and Dana Wood, Laura Wood, Kathy Woods, Barb Woodside, Barbara Wookey, Susan Woolard, Betsy Wray, Mary Ellen and Robert Wright, Tricia and Jeff Wright, Emily Wrubel, Peggy Wrzesinski, June Wu, Sylvia Wulffen, Brigitte Wusterbarth, Christine Wytaskie, Ling Xanderson, Loie Yaeger, Lisa Yates, Ryan Yates, Kathleen Yeadon, Kwok Yeung, Stephen Yoakam, Anita Young, Burgen Young, Katy Young, Priscilla M. Young, Carole Youngren, Courtney and Eric Zaato, Fernando Zaika, Mary Zamacona, Scott Zastoupil, Laurie Zenner, Nathan Zerbe and Joan Nichols, Joyce Zickler, John Ziegenhagen and Susan Mae Goll, Amy and Grace Zimmer, Elaine and John Zimmer, Deborah and Daniel Zimmerman, Deborah Zimmerman, Nancy Zingale and William Flanigan, Emily Ziring, Debbie and Paul Zisla, Joanne Zoff, Gayle Zoffer and David MacNaughton, Sally Zyfers, Dianne Zylla

THOMAS M. KRAEMER MEMORIAL EDUCATION FUND

Catherine Courtney

IN-KIND SUPPORTERS

Barnes & Noble and their generous customers, Greenhaven Printing, Simon Says Give, St. Paul Public Libraries

GIFTS IN MEMORY OF

Violet Bell: Carol Wolff and Jeffrey Isaacson, **Marie Bernard:** Debra Beres, **Cheryl Breidenbach:** Marlene Leboff, **Lloyd Brown:** Michelle Basman, **Thelma Brynolfson:** Rudy and Elvi Brynolfson, Joni MacDonald, **Dolores B. Covert:** Louise Covert, **Betty DeVriendt:** Agnes and Jerry Smitten, **Marjorie Ersted:** Beth Hendrickson, **Gerry Evenson:** Brian Wicker, **Catherine P. Fossum:** Joanne Backlund, **Alton Greenfield:** Kathy Cahill, Ann Finder, Carol Fuller, Gary Greenfield, Jim and Jane Greenfield, James Nelson, Carolyn Nolan, Shirley Van Eerden, **Judith Leahy Grimes:** Marilyn Bach, **Patricia Lenhardt:** David Lenhardt, **John Hermann:** Jeanette Brandt, **Barbara Hempleman:** Wendy Jerome, **Ray & Gladys Johnson:** Judith and Charles Isenberg, **Marlys Johnson:** Mike Lawrance, **RJ King:** Laura King and Cathy Macdonald, **Mae Knuth:** Deb Fineman and Richard

Soule, **Hazel Krueger:** Molly Sanford, **Reva Lear:** Penny Bank, **Brooke Ely Milen:** Sheri and Steve Lear, **My parents:** Mary Ellen Sinkiewicz, **Kyoung-Ah Nam:** Colleen Meyers, **Eugene P. Olsen:** Nancy Olsen, **Dorothy Marie Perry:** Lauren Anderson, **Diane Ponthan:** Joseph and Veronica Niemi, **Judith Ann Rodel:** James C. and Jennifer Peterson, **Janice Running:** Judyth Andresino, Vicki and Jeffrey Boeser, Barbara Brandt, Debra Briggs, J. Terry Downen, Maxine and Richard Engberg, Doug and Ellen Faulkner, Suzanne and Donald Goltz, Brian Gorr, Barbara Papke and Robin Gramsey, Twyla Johnson, Joseph Leahy, Charles and Dianne McCain, Susan Metsala, Stephen and Joanne Nelson, Sharon Norrbom, Marion and Robert M. Pelton, Marie and Terrance Schlink, Michelle Schlosser, Sarah Schriber, Marjorie Schroeder, Jeffrey Seplak, William Wehrmacher, Sharon Wentzel, **Anita Rylander:** Barb Schmidt and Jim Persoon, **Roger Stave:** Lawrence and DiAnn Johnson, **Phyllis Thornley:** Anonymous donor, **Todd Wagner:** Anne and Jim Afdahl, Sin Parrish Taghavi and Betsy Parrish, **Clay Wallin:** Susan Summit, **Grace Wigger:** Wendy Smith and David Drentlaw

GIFTS IN HONOR OF

Jim and Anne Afdahl: Martha and Chris Thomas, **Nettie Andrews:** Stephanie Andrews, **All of my talented Literacy Minnesota colleagues:** Patsy Egan, **All the students:** Sheila Slone, **Jessica Arend:** Mark Arend, **Trudy Ash:** Lydia Ash, **Tom and Mary Beaumont, Minneapolis. In honor of their 50th wedding anniversary:** Richard Schreiner, **Alice Broughton:** Kristin Broughton, **Cal Broughton:** Kristin Broughton, **Abbi Case:** Barb and Gene Case, Joan Cornwell, **Bailey Craft:** Noah Craft, **Tom Cytron-Hysom & Bob Boyce in honor of their marriage:** Ruth Olkon, **Meghan Boyle:** Margaret Miller, **Bri:** Anonymous donor, **The Bender Family:** Emily Ziring, **The Buttons:** Madeleine Emanuel and Cree Foster, **Leah Carey:** Donaline Rogers, **Sarah Cafilisch:** Linda and Josh Hummel, Christopher and Jen Reedy, **Sylvia Carty:** Celeste Carty, **Cindy, Jordon & Adrian:** Amy Storrick, **Meghan Paul-Cook:** Diane Paul, **Joan Cornwell:** Ted Cornwell, Stephanie Williams and Buker Ahmed, **Frances M. Crisafulli:** Kay Hendrikson, **Cess De Leon:** Merritt Groeschel, **Don Doeksen:** Amy and Grace Zimmer, **Kerri Edwards:** Merritt Groeschel, **Catherine Egge:** Janet Sassone, **Karin Goettsch:** Laura Cohen and Jim Brandt, **Guy on Nextdoor gave me a leather chair. I offered to donate to his chosen charity. You're it. :):** Dee Ann Slinkard, **Ashton C. Horsley:** Wayne Horsley, **Clara Jane Hummel:** Leta and Morris Vinz, **Betty Johnson:** Karen Ekberg, **My mother Jean Johnson who read to us when we were young and inspired a life long love of reading:** Holly Johnson, **Norma Jorgensen:** Jane Hofmeister, **Eric Kreidler:** Danny Weinkauff, **Jesse W. Lawson:**

Elaine Lawson, **Sandi Marrinson:** Sharon and Bill Torodor, **Douglas Martin:** Larissa Hanson, **My great colleagues at Literacy Minnesota:** Sarah and Matt Cafilisch, **Eric Nesheim:** Judy Walker and Gary Goetzke, **Rachel Lyness – for her dedication to the children during these difficult times:** Sharon and David Nelson, **Shannon Olson:** Abigail Tuominen and Charlie Birge, **OOFDABS:** Jennifer Dammann, **Dennis and Kyle Palombo:** Leah Palombo, **Joan Potter:** Meredith Webb, **Sallie Quammen:** Stephen Roche, **Stacy Rooney:** Jennifer Barrett and Bo Fung, **Janice Running:** Matthew Carrano, **Tammy Schatz:** Stephanie Magelky, **Deborah Schmedemann & Craig Bower:** Elizabeth Newberry and Louis Ehasz, **Bruce Singer:** Laura Cohen and Jim Brandt, Linda and Josh Hummel, Karin Goettsch and Joel Shapira, **Solutions in Hometown Connections teachers – Domi Long and Sarah Simmons:** Kate Talbot, **Srun Family:** Julie Ellison, **LeAnn Stanoch:** Mary Watson, **Pete Stevens:** James Figy, **Gabriel Strenk:** John and Sandra Strenk, **Addie Stricker:** Karen and Kenneth Hannah, **Teachers at Literacy Minnesota's Open Door Learning Center Arlington Hills:** Roxanne W. Larsen, **At the request of Sabrina Ting:** Aaron Osterbrock, **John Trerotola:** Steven Schmidt, **Wendy Turman:** Merritt Groeschel, **Linda V.H.:** Sarah and Matt Cafilisch, **Bill Wehrmacher:** Andrea Wilkerson

LITERACY LEGACY CIRCLE (PLANNED GIVING)

Anonymous donors, The Drea Alm Foundation of The Saint Paul Foundation, Irene Dombeck, Deb Fineman and Richard Soule, Amber (A.C.) Flynn and Amy Jones, Ruth Harpole, John Hemann, Pamela and Barry Hoppe, Eric and Mirtha Nesheim, Mendon F. Schutt Family Fund of The Minneapolis Foundation, Bruce Singer, Tracy E. Tracy and Mary Bussman, Judy Walker and Ben Goetzke, Linda and Jan Willette

* Literacy Sustainers (recurring gifts)
^ Matching gift(s) to employee contributions or volunteer hours

We strive to maintain an accurate and complete donor list. Please forward any corrections to Susan Godon at sgodon@literacymn.org or 651-251-9092.



700 Raymond Avenue, Suite 180 | Saint Paul, Minnesota 55114
literacymn.org

FISCAL YEAR 2020-2021

OUR STAFF

Ebyan Abdulle
Caitlin Anderson
Therese Badenoch
Charles Borom
Meghan Boyle
Jason Brazier
Dani Brown
Lloyd Brown
Sarah Caflisch
Nikki Carson
Yixiu Chen
Kirsten Collins
Sarah Corrigan
Debbie Cushman
Annelisa Donlan
Andrea Echelberger
Marian Eichinger
Madeleine Emanuel
Kiana Erickson
Susan Godon
Deqa Hassan
Leah Hauge
Ted Hewes
Jessica Horning
Nicholas Houlson
Linda Hummel
Erianna Jiles
Jessica Jones
Sheri Lear

Stevie Lewis
Rachel Lyness
Christian McCleary
Barb Murphy
Isaac Muscanto
Eric Nesheim
Tu Nguyen
Vicki Otis
Laurie Patton
Meghan Paul-Cook
Kasey Payette
Carmen Peota
Rob Podlasek
Christian Preston
Eleanor Purdy
Lindsey Pust
Wendy Roberts
Janina Roodell
Kelly Rynda
Mya Shaftel
Theresa Sladek
Patrick Smith
Charlotte Tjaden
Morgyn Wade
Susan Wetenkamp-Brandt
Mariah Wika
Burgen Young
Courtney Zaato

OUR AMERICORPS MEMBERS

Hiba Al Hasnawi	Rose Maney	Khalaun Phillips
Honna Brown	Mona Lisa	Shunna Pierre
Morganne DeGroot	McGraw-Gittleman	Julianne Stewart
Andy Francis	Hodan Mohamed	Grant Two Bulls
Greta Hallberg	Cristina Pacheco	Kimmy Vo
Yeng Lee	Claire Patzner	Grace Zimmer

Photo credits: Thank you to Meghan Paul-Cook, Larry Risser and Brady Willette.
Thanks, also, to Goodwill of Delaware and Delaware County for photos of Northstar users.

OUR BOARD

BOARD CHAIR

Jim Afdahl

Community Representative

EXECUTIVE COMMITTEE CHAIR

Karine Watne

The Toro Company

FINANCE & AUDIT COMMITTEE CHAIR

Ravi Krishnan

nVent plc.

Jose Arrieta

Parce Media

Caroline Casey

Independent Consultant

Nicole Flaherty Cropper

Fafinski Mark & Johnson, P.A.

Karin Goettsch

Global Collaboration Insights

Harold Hegg

Independent Consultant

Jenny Holte

Volunteers Representative
University of St. Thomas

Mohamed Mohamed

Adult Learner Representative
Target

Michael Opperman

Barn Owl

Andrew Peterson

AchieveMpls

Jackie Prince

Literacy Trainer (retired)

Nathan Raygor

Wells Fargo

John Sanyamahwe

U.S. Bank

Katie Schoeneck

Thrivent Financial

Rita Shibko

Amplifon

Bruce Singer

Singer Group

Abdullahi Siyad

Trader Joe's

Abby Sunde

National Services Representative
Community Representative

Theresa Weimerskirch

Cargill

Tim Wendt

Securian

