

The logo for Literacy Minnesota, featuring a stylized square frame in blue and orange colors.

Literacy
Minnesota

A woman wearing a red hijab and large black headphones is sitting at a desk in a computer lab. She is looking down at a piece of paper in her hands. In the background, there are other computer monitors and office chairs.

ANNUAL REPORT

2019–2020

LITERACY MINNESOTA (formerly Minnesota Literacy Council) began in 1972 when a group of volunteers realized if one person taught someone to read, and that person taught someone to read, they could create a movement.

Today, Literacy Minnesota has grown to include six learning centers; thousands of tutors trained per year; hundreds of curriculum downloads per month; AmeriCorps members working on literacy initiatives across the state and a digital-literacy learning platform, Northstar, utilized in nearly all states and several countries.

Literacy Minnesota is now recognized as a local and national leader and a driving force behind the latest developments in literacy learning. We continue to build a movement of learners, educators, literacy advocates and organizations in pursuit of a world where life-changing learning is within everyone’s reach.



Our Mission

To share the power of learning through education, community building and advocacy.

Our Vision

We believe literacy has the power to advance equity and justice, and we envision a world where life-changing learning is within everyone’s reach.

OUR PROGRAMS

MINNESOTA PROGRAMS

Open Door Learning Centers – Six Twin Cities sites offering English, GED, computer, citizenship, job-readiness and other basic-skills classes for adults. Our Arlington Hills location in Saint Paul also has a preschool program for children of adult students.

Parenting Program – Provides families with tools to break through inequitable power structures and create a more just education system.

Adult Literacy Hotline – Online and phone referral service to adult literacy programs across Minnesota.

AmeriCorps Programs

Summer Reads – Provides reading tutors and mentors for children entering grades K-5.

Literacy Leadership Program – Engages AmeriCorps members to design and carry out literacy initiatives in partnership with schools and community organizations.

Tutor Training – Pre-service and in-service workshops for literacy volunteers and educators.

Volunteer Recruitment – Recruits and places volunteers into service organizations across Minnesota.

NATIONAL PROGRAMS

Northstar Digital Literacy – Assesses digital skills through online modules and provides classroom curriculum and self-directed online learning.

Advocacy – Mobilizes to influence policy and legislation around the literacy cause.

Curriculum & Resources – Searchable online library of literacy curriculum and teaching tools.

Journeys – An anthology of adult student writing with accompanying classroom resources.

Literacy Strategies – Consulting services to help organizations launch and develop literacy programming.

NEW! Open Door Collective – Combats poverty through literacy education, policy and research.





**ERIC NESHEIM,
EXECUTIVE DIRECTOR**

For us as for everyone, the big story of this past year is one of overcoming challenges, adapting programming and examining our role in confronting and alleviating structural inequality.

These demands dovetailed, fortunately, with strategic directions Literacy Minnesota had already embarked on, such as more clearly activating literacy as a cornerstone of an equitable society, strengthening student-centered design and convening a broader network of partners across sectors and geographical locations.

We launched a new website and refreshed brand presence in January of 2020 hoping to convey openness, vibrancy and dynamism; and to connect more people with tools to advance literacy and promote life-changing learning.

With the onset of COVID-19, physical distancing and heightened urgency around racial justice,

these goals were really put to the test.

One thing that sets our organization apart is the way tools developed in the context of our learning centers, in the context of our immediate community, are broadly applicable and in high demand for literacy programs everywhere.

We were able to tap into this trust and expertise to guide literacy programs in adapting to remote learning.

Our curriculum, teaching tools and trainings are designed by educators, for educators. Though we are an organization with strong roots in the state of Minnesota, the reach of our work is increasingly national and international.

Last year, **Open Door Collective (ODC)**, a group of experts publishing research on the connection between adult education and poverty reduction, joined Literacy Minnesota's family of programs.

Visit opendoorcollective.org to see their latest research papers.

ODC's mission is to reduce poverty in the U.S. by building partnerships between adult foundational (or basic) skills programs and organizations supporting social and economic justice.

We are excited for the ways this new partnership will deepen and broaden our work, making even stronger and more actionable connections between literacy learning and a more equitable world.

In the following pages, you'll see how our staff and stakeholders leveraged existing strengths, nimbly adapted to changing circumstances and demonstrated literacy's deep interconnectedness with all elements of societal wellbeing.

Thank you for your ongoing partnership and belief in the power of literacy.

CORE VALUES

LIFELONG LEARNING

We believe the pursuit of knowledge is a lifelong journey. We all have something to teach each other.

INDIVIDUAL DIGNITY

We believe individuals have the power to create their own potential through teaching, learning and community involvement. We create learning environments where the dignity, worth and complexity of each person is honored.

EQUITY & JUSTICE

We believe access to quality education is a cornerstone of a more just and equitable society. We work to provide transformative learning opportunities to people of all backgrounds, ages and abilities.

LEADERSHIP & INNOVATION

We believe in nimbly responding to a changing landscape, creating new pathways for groups and individuals to reach their full potential.



LITERACY MINNESOTA LEADS THE WAY IN DEVELOPING BEST PRACTICES FOR REMOTE INSTRUCTION



Less than a month after COVID-19 made gathering in person impossible, our training department revamped all tutor and volunteer trainings to be online only. Tutor Tips, sent to a list of 900 email addresses twice a month, shifted focus to address challenges and best practices related to remote tutoring. Northstar Digital Literacy rapidly developed ways for digital literacy assessments, certificates and teaching materials to be more accessible in a remote environment.

Literacy Minnesota’s long-standing commitment to values of accessibility and

inclusion put us in a strong position to respond to these rapidly evolving circumstances.

The training department had already been working hard to remove barriers for tutors who are unable to attend in-person trainings due to disability, geography or time. In February 2020, the month before COVID-19 hit Minnesota, Training Coordinator Andrea Echelberger had already piloted a webinar training—the platform which would soon become a matter of course.

Since transitioning tutor trainings to webinars, we have welcomed tutors, teachers and

volunteers from all over the world, attracting attendees from places such as Rhode Island, Iowa, Washington and Australia.

Webinars have covered topic such as...

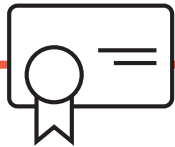
- Remote Tutoring 101
- Lesson Planning for Adult ESL Virtual Classes
- Using WhatsApp for Teaching Conversation to Adult ESL Learners
- Teaching Phonics Virtually to Adult ESL Learners

...and more.

Visit literacymn.org/webinars to see a full list.



771,242 Northstar Digital Literacy assessments were completed online in the areas of Essential Computer Skills, Essential Software Skills and Using Technology in Daily Life.



35,295 Northstar certificates were earned, allowing test takers to demonstrate their skills to potential employers.



250 official testing locations were added, bringing us to a total of **881 Northstar testing sites** around the world.

NORTHSTAR DIGITAL LITERACY

Northstar Digital Literacy helps individuals around the world master the digital skills needed to work, learn and participate fully in daily life. Northstar assesses digital skills and provides classroom curriculum and self-directed online learning.

To best serve digital learners and testing sites during COVID-19, Northstar adapted in the following ways:

- Self-directed online learning in the areas of Basic Computer Skills and Career Search Skills was made freely available on our website.
- Remote Teaching Guides for classroom curricula were developed.
- 1:1 Digital Literacy Skills Volunteer Tutor Plans were created to help volunteers work virtually with learners.
- Remote proctoring guidelines were designed and distributed.



“That was an astoundingly good conference call. I loved that you encouraged the chat, but kept the mikes and video off. Time was managed well. It’s the best Zoomcraft I’ve seen yet, and like you all, I’ve been to a lot of Zoom meetings! But the content, pedagogy & practice—the best I’ve seen yet.”

– Satisfied Webinar Attendee



16 training webinars drew **1,159 attendees** in fiscal year 2020. **41%** were from outside of Minnesota.



Nearly **900 people** received our Tutor Tips in their inboxes, addressing topics such as digital literacy, phone dictation and how to use WhatsApp to tutor.



5,409 documents and teaching tools were downloaded from our online **Educator Resources Library** between January (when Literacy Minnesota launched a new website and brand presence) and June 2020.

EDUCATOR RESOURCES LIBRARY

The Educator Resources Library, a key feature of Literacy Minnesota’s new website, organizes all of our curriculum and teaching resources in a searchable and downloadable format.

The library makes the many resources we offer more accessible to those who make use of them (teachers, tutors, volunteers, etc.). It also allows us to better identify those who are utilizing our resources so we can connect them to more tools that are relevant to their work. This has been especially helpful for sharing information about remote teaching and learning.

Visit literacymn.org/educator-resources.

EDUCATOR RESOURCES

Your hub for all things ESL and Adult Basic Education.

FILTER BY:

AUDIENCE

TOPIC

FORMAT

LEVEL

☐ Advocacy

☒ Anti-Racism

☐ Remote Teaching

☐ Alphabetics

☐ Citizenship

☐ College Prep

☐ Comprehension

☐ Culture

☐ ESL

☐ Fluency

☐ GED

☐ Grammar

☐ Job Skills

☐ Listening

☐ Math

☐ One-to-One Tutoring

☐ Phonics

☐ Pronunciation

☐ Reading

☐ Speaking

☐ Spelling

☐ Standards Aligned Techniques

☐ Technology

☐ Vocabulary

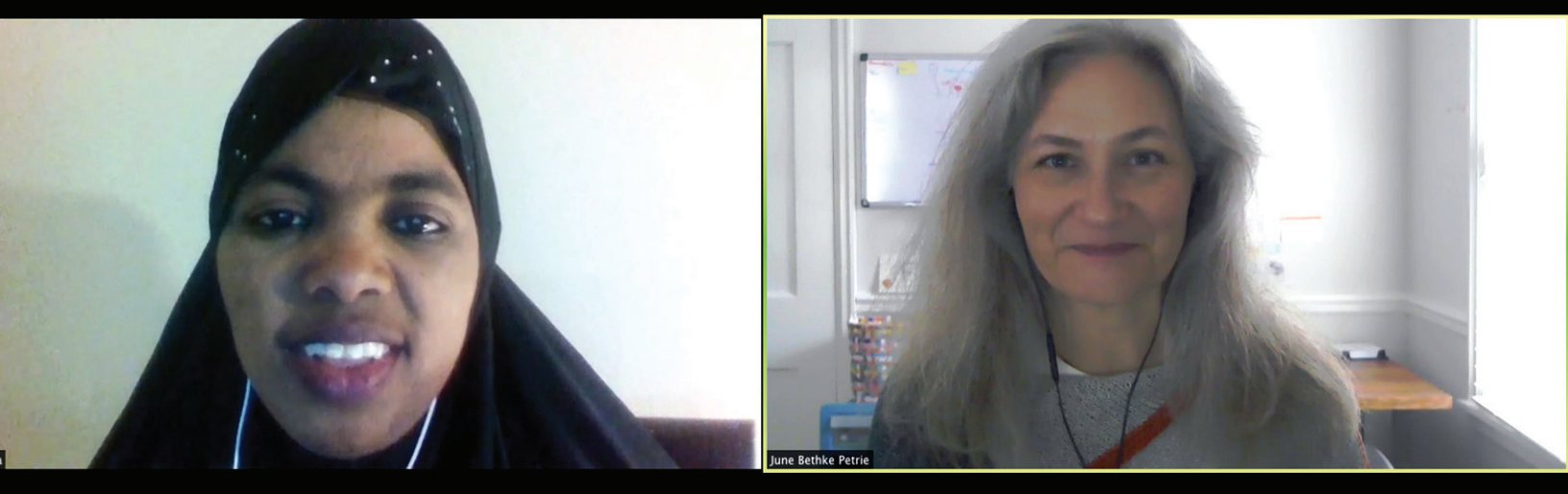
☐ Volunteer Management

☐ Writing

SEARCH NOW

RESET

MEET REMOTE LEARNING TEAM RUKIYA AND JUNE



Rukiya (left), a learner at Open Door Northside, and June (right), a volunteer, meet on Zoom for tutoring sessions.

Rukiya, an adult learner at Open Door Northside and June, a volunteer tutor, have met for virtual tutoring sessions almost every day during the pandemic. Both of them have children in school who have been learning at home, and both have struggled with feelings of isolation, but they describe their daily tutoring sessions as “a good opportunity to get to know each other.”

Together, June and Rukiya have been working on English conversation and pronunciation. **“I’m learning how to speak clearly and also learning many new words,”** says Rukiya. June is also tutoring her in reading, writing and grammar.

“We add continuously to Rukiya’s growing vocabulary, looking

up the meanings of words and finding examples of usage, spelling them, and doing some writing practice,” says June. “It’s all very organic.”

“I admire Rukiya’s eagerness to learn,” says June. “She is the one who wants to meet every day! Rukiya will work independently after we work on something together; most recently, for example, looking up YouTube videos on how to say the various past-tense “-ed” endings. This makes me want to match her enthusiasm with my own and bring her useful exercises.”

Rukiya has a broad range of interests and is driven to understand American culture in depth. In her sessions with June, alongside her study of the English language, she has asked to

learn more about subjects such as COVID-19, the U.S. Census, Juneteenth, the Civil Rights Movement and people like Mr. Rogers and Ruth Bader Ginsburg.

“I like individual learning,” says Rukiya. “You understand more if you have an individual teacher. If there is one student the teacher can give more attention.”

Remote tutoring sessions are also providing both Rukiya and June with practice using new technology. “I’m sure that across all teaching levels, this experience will force a sea change in the use of technology in teaching that will remain even after people can be together again,” says June.

“Learning at home is a great opportunity,” says Rukiya.

OPEN DOOR LEARNING CENTERS

Shift to remote learning brings challenges and opportunities

“We are moving toward a more student-centered approach.”
– Yixiu Chen, Learning Centers Manager

Our six Open Door Learning Centers across the Twin Cities metro offer free classes for adults in English, GED, citizenship, computers, college prep and more. Classes are led by teaching staff and dedicated, trained volunteers. In addition to adult literacy programming, our Open Door Learning Center Arlington Hills in Saint Paul has a preschool for children of adult learners, aimed at providing quality early literacy instruction and getting kids ready for Kindergarten.

In March 2020, when the COVID-19 pandemic hit Minnesota, learning center staff kicked into gear to transition to remote learning.

Lloyd Brown, learning center coordinator for Open Door Northside, says, “Northside is run primarily with volunteer-led classes. My big concern in March was, we have this volunteer-led program, and now we’re in shutdown. What’s going to happen to my volunteers? I have to find things for my volunteers to do or we’re going to lose them.”

He immediately started building a remote tutoring program. “I got about a dozen volunteers on board right away and paired them with students they were familiar with.”

Lloyd immediately identified two barriers: the need for curriculum specific to remote teaching, and the fact that many students did not have the technology and digital skills needed to successfully engage with remote learning. He got to work adapting and creating curriculum using a tiered approach tailored to different levels of volunteer experience.

To address the lack of access to devices, reliable Wi-Fi and digital literacy skills many students were experiencing, we raised funds to distribute Chromebooks and Wi-Fi hotspots and provide digital literacy instruction.

“Now, we are reaching into the community in a way we never have before,” says Lloyd.

Though this transition has come with additional hurdles, the

focus on remote learning has its definite upsides.

“We’ve removed obstacles of logistics and schedule. We’ve removed the commute. You don’t have to go out in the middle of winter to take a class or volunteer. It’s more comfortable,” says Lloyd. “I’ve had students say, ‘I want to stick with virtual learning. I get the teacher all to myself,’” says Lloyd.

“I’ve seen so much collaboration. Teachers are coming together from across sites,” says Yixiu Chen, learning centers manager. For example, Barb Murphy, a teacher at Open Door Arlington Hills, and Meghan Boyle, a teacher at Open Door Lake Street, are now co-teaching a Computers, Careers and Civics class. That collaboration wouldn’t have been possible previously.

“A lot of these things have really inspired me; given me a lot of energy going forward,” says Lloyd. **“Next year will be an opportunity to refine the system we have in place, expand it and move forward with a hybrid system.”**

“I want to understand more. I want to speak better at work, and with my kids’ teachers. That’s communication for the community.”

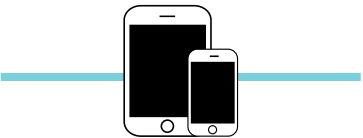
– Rukiya, Open Door Northside Learner



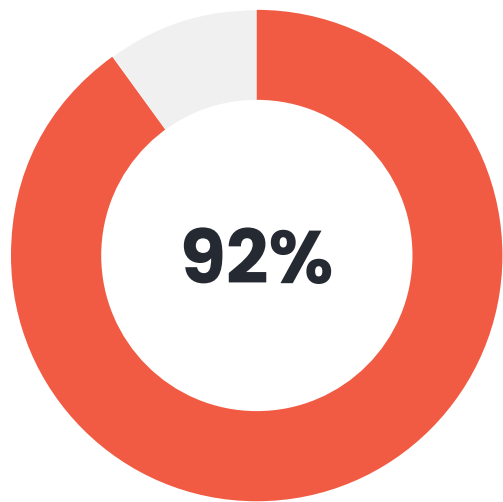
1,648 learners attended our **six Open Door Learning Centers**.



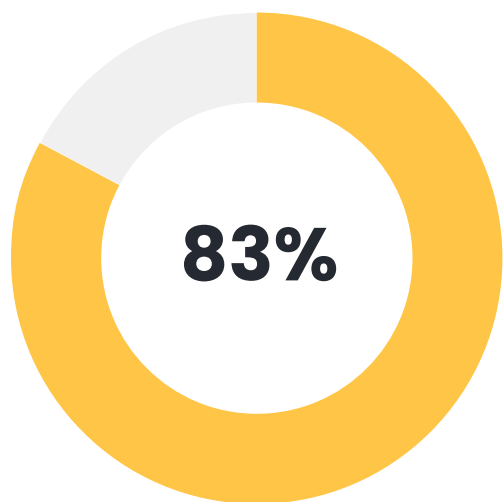
88 adult students who took our citizenship classes passed their U.S.citizenship tests.



12,950 remote tutoring hours were logged by Open Door learners and volunteers.



136 out of 148 parents in our Parenting Program showed increased knowledge in how to talk to teachers about their children.



15 out of 18 Open Door Preschoolers improved their ability to identify letter names.

PARENTING PROGRAM

Literacy Minnesota's **Parenting Program** provides families with the tools they need to break through inequitable power structures and create a more just education system. Adult learners at Open Door Northside and Open Door Lake Street can attend classes to navigate cultural differences in the education system, find effective ways to advocate for their children and learn how to promote literacy at home. Last year, says Ebyan Adbulle, early literacy and families manager, "Families became more involved in the school board. Parents attended info sessions and expressed their concerns."

Ebyan helped parents navigate COVID-19 by communicating with schools and guided them through applying for unemployment benefits and getting set up with wireless internet.

OPEN DOOR PRESCHOOL

Our preschool welcomes three to five-year-olds who are the children of adult learners attending Open Door Learning Center Arlington Hills. The preschool uses a time-tested curriculum that builds school-readiness skills and prepares students for success in Kindergarten and beyond.

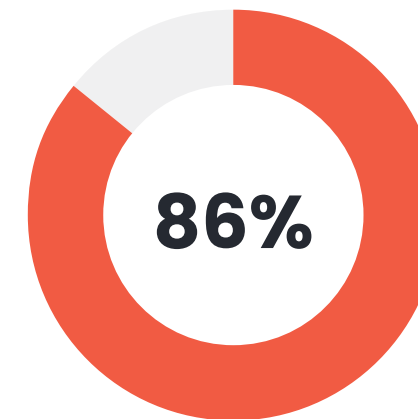
Beginning in March 2020, Open Door Preschool transitioned to Preschool at Home. "I have had several parents tell me how excited their children are to get their Preschool at Home activities," says Rachel. "They say their children love listening to me read stories each week, and they themselves like listening, too (it's a great way to practice their own English!)."



19 out of 19 Literacy Leadership members completed a full year of service despite challenges presented by COVID-19.



70 out of 70 Summer Reads members reported that serving with Summer Reads helped them grow personally and professionally.



86% of children in Summer Reads who were assessed maintained or increased their reading fluency.

Literacy Minnesota offers two types of **full-time AmeriCorps opportunities**: our year-long **Literacy Leadership Program**, which engages service members to work behind the scenes with schools and community organizations to design and carry out literacy initiatives; and **Summer Reads**, which brings literacy tutors and mentors to low-income children in grades K-5 at libraries, schools and community organizations across Minnesota.

This past year, we worked with site partners and the Corporation for National and Community Service to broaden the scope of both programs to address urgent needs brought on and exacerbated by COVID-19.

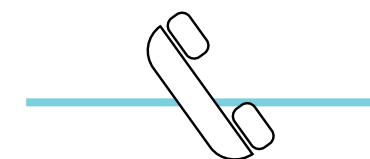


Summer Reads AmeriCorps members Estelle and Hannah distribute books for families.



Our volunteer recruitment program placed **251 volunteers** into literacy programs across Minnesota.

In line with our goal of attracting volunteers who are reflective of learners' communities, **27% of volunteers placed were Black, Indigenous or people of color.**



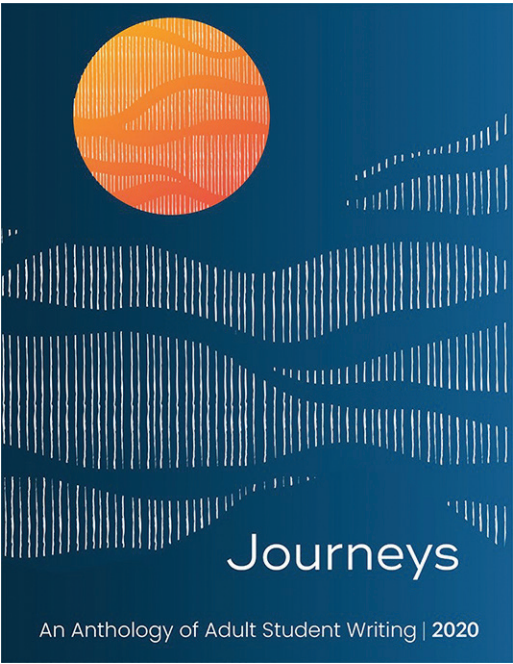
Our **Adult Literacy Hotline** connected prospective learners with literacy programs through 118 text referrals, 174 email referrals, 707 phone calls, 95 in-person referrals and 12,506 unique website hits.

Phone interpretation in **200+ languages** was made available through Language Link.

"It is a moral and legal obligation to make education accessible to all adult learners."

**—Andy Francis,
Literacy Minnesota
Access Coordinator,
AmeriCorps Member**





The 2020 edition of ***Journeys: An Anthology of Adult Student Writing*** features **810 stories** and art pieces submitted by learners enrolled in **49 different Adult Basic Education programs** across Minnesota.

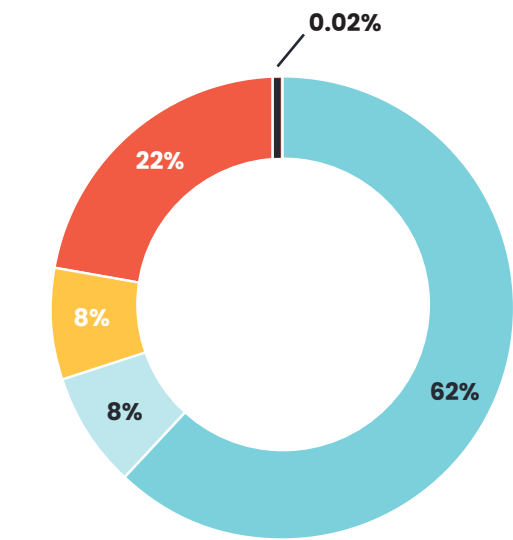
20 Journeys authors submitted videos of themselves reading their stories at home for our Virtual Journeys event in June. Visit literacymn.org/virtualjourneysreadings to see the videos!

“I dream about finishing school and someday getting my GED. I go to school every Monday through Thursday. I work at Lyngblomsten Nursing Home. I also take care of my mother and daughters. I know education is very important in the USA. I have family doctor appointments very often for my mother, siblings and my children. I need to know how to speak English to help them.”

– Than Than Bo, Journeys author

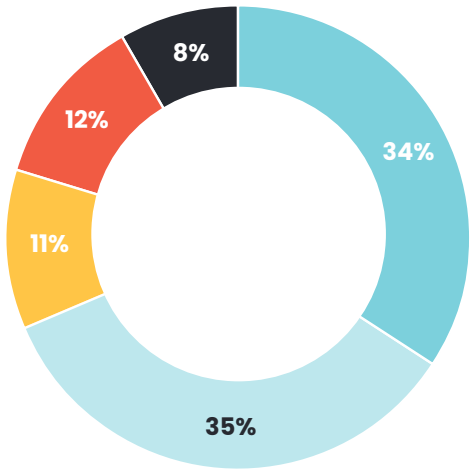
2019–2020 FINANCIALS

Financial report for the fiscal year ending June 30, 2020



WHERE DID OUR SUPPORT COME FROM?

Government Grants	\$3,019,565
Corporate & Foundation Grants	\$374,715
Contributions/ Special Events	\$408,332
Program Service Fees/ Other	\$1,084,968
In-Kind Contributions	\$11,200
Total Support & Revenue	\$4,898,780



HOW DID WE SPEND OUR MONEY?

Minnesota Programs	\$3,462,399
National Programs	\$567,431
Administration	\$596,368
Fundraising	\$428,752
Total Expenses	\$5,054,950

Thank you, donors!

Donors who made tax-deductible contributions to Literacy Minnesota from July 1, 2019 to June 30, 2020 are listed below. Literacy Minnesota recognizes that gifts of any size and type help create a world where all individuals have access to life-changing learning. To learn more about why we are no longer listing donor names in size categories, please contact Gift Officer Sarah Caflisch: scaflisch@literacymn.org or 651-251-9087.

Provide life-changing literacy skills for future generations. Please remember Literacy Minnesota in your will.

GOVERNMENT FUNDERS

Corporation for National and Community Service, Minnesota Department of Education, U.S. Department of Education, U.S. Department of Homeland Security, U.S. Department of Labor

ORGANIZATIONS AND FOUNDATIONS

3M Foundation^, Adobe Systems Incorporated^, Affiance Financial, Alerus, Allianz Life Insurance Company^, Allina Health Community Engagement^, The Drea Alm Foundation of The Saint Paul Foundation, AmazonSmile Foundation, Ameriprise Financial Gift Matching Program^, Amgen Foundation^, Fred C. and Katherine B. Andersen Foundation, Hugh J. Andersen Foundation, David and Mary Anderson Family Foundation, Arlington Hills Lutheran Church, Associated Benefits & Risk Consulting, AT&T^, F.R. Bigelow Foundation, Blackbaud^, Blue Cross and Blue Shield of Minnesota^, Cargill^, CheqPay, Cray Cares, Crescendo Interactive, Inc, Custom Content Solutions, LLC^, Day Block Brewing Company, Dell Technologies^, Dollar General Literacy Foundation, ECMC Foundation, Ecolab Inc.^, Fireside Realty LLC, The Fredrikson & Byron Foundation, Full Circle Law, GED Testing Service, General Mills^, GiveMN, GoFundMe, Graco Inc.^, John and Denise Graves Foundation, Gustavus Adolphus Lutheran Church, Half Price Books, Hardenbergh Foundation, ICF^, Indeed Brewing Company, Harry L. & Janet M. Kitselman Foundation, Kopp Family Foundation, Lebowski Urban Achiever Fund, Paul and Laurie Lokar Family Foundation, McKnight Foundation, Medtronic Foundation^, Messerli Kramer Foundation, Micron Technology^, The Minneapolis Foundation, New Concepts Management Group, Northwest Area Foundation^, Otto Bremer Trust, Ovative Group, Par3 IT, RBC Wealth Management^, The REELL Foundation, Ryan Companies^, Saint Paul & Minnesota Foundation, The Sampson Family Charitable Foundation, Richard M. Schulze Family Foundation, Mendon F. Schutt Family Fund of The Minneapolis Foundation, Securian Foundation, Slaggie Family Foundation, Travelers Foundation^, UnitedHealth Group^, Walser Foundation, Wells Fargo Legal Department – Minneapolis, Western National Insurance Group

INDIVIDUAL SUPPORTERS

Anonymous donors, Yasmin Abdi, Ebyan Abdulle*, Eve Abou Chacra, Kellen Abraham, Kelly Abraham, Andrew Abruzzese, Michael and Chris Adams, Julie and Bruce Adamson, Anne and Jim Afdahl, Thierry Ajas, Irene Alderson, Fred Alonzi, Karen Amit, Ann Anderson, David Anderson, Doug Anderson

Joseph Anderson, Karolyn Anderson, Mary and Alec Anderson, Roberta Anderson, Melissa Anderson-Rossini and Michael Rossini, Dean Andrew, Stephanie Andrews, Susan Andrews, Marion Angelica, Dave Anholzer, William Anholzer, Fauzia Anis, Helen Anthony and John Bringewatt, Rebecca Anton, Elvira Anzueto-Ramirez*, Todd Applebaum, Judy Applen and Terry Mackin, Connie and George Aram, Sue Arbisi, Elena Archbold Bacalis, Ellen Archibald, Pamela Arnold, Jose Arrieta and Jenna Randerson, Rina Ashkenazi, Amber Atkinson, Elliot Augst and Liz Borer, Emily Ausema, Thaddeus Austin, Christine Austin-Roehler, Ayco Charitable Foundation, Jay and Dilek Aydinalp-Mathews, Antoinette Azad, Greg Babler and Martha Van Roekel, Joanne Backlund, Dan Backman*, Therese Badenoch*, Helen Baer, Hanna Baker, Judy Bakken, Michael Balistreri, Terri Banaszewski, Rich and Judy Barbeau, Charles and Lee Bass, Tom Beach and Kathee Foran, Jason Beal, Lew and Jean Beccone, Elissa Becker, Emma Behl, Julie and Chris Bendel, Johnathon and Jenny Bender*, Lucia Bender, Jane Bennett, Samuel Benshoof, Coral Berge, Teresa and Steve Berge, Elizabeth Bergner, Joanne Bergstedt, Jane and Howard Bergstrom, Deb Bernier, Suzanne Bernsten, Bethany Berry and Andrew Wilson, Molly Beth, June Bethke Petrie, Nirmal Bhattarai, Joyce M. Biagini, Alison Bibeau, Kristi Bipes, Laura-Dale Bischof, Steven Bissonett, Deborah Bitran, Michael Bittner, Mark and Nancy Bjork, Nancy and Ragnar Bjornson, Yulonda Blackmon, Sean Blanford, Sally Blecha, Micki Blenkush and Daniel Michaels, Maria Bliley, Susan Blocker, James Blodgett, Walter and Jacqueline Blue, Suzanne Bodelson, Thelma Boeder, Dwight Bonewell, Judy Bonhiver, A. Bruce Boraas, Bridget Borell, The Borgen Family, Onyeje Bose*, David Bostrom, Ami Bourne-Nisson, Diane Boyer, Meghan Boyle*, Kathryn Boyne, Gayle Brackin, Marsha Bradford, Merrily Brandt, Jody Bratten, Jason Brazil, Laurie Brickley, Orrin Broberg, Tory Brogan, Linda Brooks, Elsa C. Bross, Danielle Brown*, Lloyd Brown, Melissa Brusacoram, Mary Bruski, Rudy and Elvi Brynolfson*, Paul Bulling, Nancy Bunnnett, Joslynn Burgess, Steven Burk, Nancy and Jim Burke*, Burke Family Fund of the Minnesota Community Foundation, Francesca Busch, Amy Byers, Kathy Cable, Sarah and Matt Caflisch*, George Calger, Barbara Callahan, Michael and Annamarie Campisi, Melinda Canfield, Emily and Richard Cargill, Cindy Carlsson, Rhonda Carpenter, Marc and Jean Carrier, Nikki Carson, Shannon Carson, David Carter, Celeste Carty, Barb and Gene Case, Cindy Case*, Caroline Casey*, Claire Casey*, Edward Casey, James Casper, David Chalfant, Deborah Chalmers, Casandra Champion, Jennifer Chang, Lora Chell, Yixiu Chen*, Anne Childs, James Chladek

Mary and Claude Chmiel, Erica Christ, Emily Christian, Theodore Christianson, Jesse Chupp*, Sandra Cimmerer, Denise Clemen, Cristina Cocchi, James Cochran, Barbara Coffelt, Laura Cohen and Jim Brandt, Nancy and Larry Cole, Erin Colleen, Cathy Collins, Kirsten Collins*, Tim Collins, Jesse Colnes, Phebe Connolly, Barbara and Robert Cook, John Cook, Sara Cookson, Kim Corbey, Elaine and William Corcoran, Joan and Ronald Cornwell, Camila Correa, Debra Costanzo, Barbara Costello, Anna Cousins, Trudy Cowman, Mary Lou Cox, Carol Cramer and Clifford Tower, Lydia Crawford*, Eric Cronin, Karen and Howard Cronin, Cynthia Crooks, Thomas Crouse, Sara Cucinotta, Lynn Culey, Betty Josephine Cunningham, Ann Curoe and Matthew Barnes, Kathy and John Curran, Marci Curtis, Marilyn Curtis, Deborah Cushman and Scott Charlesworth*, Sidney Cutter, Tom Cytron-Hysom and Robert Boyce, Denise D’Rozario, Pamela Dane, Ngoc Lien Dang, Matthew Dargis, Virginia Day, Ben De Bono, Lisa de Felice, Valerie Dean, Sharon Decker and Patrick DiBartolomeo, Paula DeCosse, Dean DeGroot, John and Joy Deharpporte, Matthew Dehmer, Eileen Deitcher, Anne Delaney, Francoise Denis, Mary Deschamp, Judith Devine, Nancy Dierdorf, Shelly Distaola, Nicole Dix, Alex and Beth Dixon*, Tanya Dmowski, Julie Dolinkky, Preston Donaldson, Annelisa Donlan*, Kelly Donohue, Jane Dooher, Jane Dorn, Dave and Shari Dosland, Mary Elizabeth Dowell, Kent Downs, Linda Draves, Denise Dreher, Mary Drew, Anonymous, Karen and David Dudley, Jeffrey and Jorja DuFresne, Anne Dugger, John Dunham, R Scott Dyer, Ellen Dziaba, Lori Eades, Rochelle Eastman, Paul Eastwold, Roberta Ebberts, Nancy Ebner, Andrea Echelberger*, Merlin Eddy, Bob Edelstein, Georgina and Greg Egan, Catherine Egge, Alexander Ehrenreich, Ardyce and Lawrence Ehrlich, Barbara Eischen, Peter Eisenberg and Mary Cajacob, Elizabeth El Kassem, Madeleine Emanuel and Cree Foster*, Sonia Emilio, Peggy Endres, Julie Engebretson, Marlys and Philip Engh, Joanna and Erik Engstrom, Jean Enloe, Ann Erickson, Linda Erickson, Marilyn Erickson, Kim Esch, Anna Marie Ettel, Henry and Patricia Etten, Katie Evenson, Sandra Evenson, Robert Everest, Eric and Rebecca Everman*, Alison Falldin, Terry Faust, Nancy Feintheil, Nancy Fergesen, Gloria Ferguson, Lydia Fermanich, James Figy, Deb Fineman and Richard Soule, Dawn Finn, Debra Fisher, Robert D. and Linda Fisher, Terrisa M. Fisher, Terrisa Fisher, Jennifer FitzGerald, Nicole Flaherty Cropper and Cody Cropper, Cindy Flattum, Barbara Fleig, Amber (A.C.) Flynn and Amy Jones, Charlene and Don Follett, Christine Follett, Andrew Ford, Sharon Fortunak, Phil and Liesl Forve, Aviva Foster, Eileen Foxwell, Bruce and Renata France

Steve Frankel, Freesia Frederickson, Alyssa Freeman, Laura French, Lee and Barney Freshour, Elsa Frettem, Hana Frey, Helen Friedlieb, Beth and Charlotte Friend, Pam Friesenm, Nancy Lee Frydland, Jennifer Barrett and Bo S. Fung, Jennifer Gagliardi, Suzanne Gaines, Stefanie Galey, Den and Sandy Gardner, Erin Gardner and Josh Gardner Gould, Jeannie and Seth Gardner, Lisa Gardner, Brittani Garner, Don Garner, Marcia and Tom Garton, Mary Gaston, Shannon Gatewood, Elizabeth Gedatus Garcia, Nathan Gehrenbeck-Miller, Karen Gelfer, Jane Gendron, Mark Genereux, Katherine Georgens, Sue Gherity, Maggie Gilbert, Dan Gilchrist and Suzanne McCurdy, Nancy Gildin, Scott Gill, Kenneth and Lynn Gilmore, Owen & Roxanne Gleason Charitable Fund, Ann Godfrey, Kathleen and Maurice Godon, Lisa Godon, Nancy and Vince Godon, Susan Godon*, Karin Goettsch and Joel Shapira, Emily Goff, Beth Gohdes, LaVell Gold, Donna Golden, Howard and Irene Goldman, Siana Goodwin, Bradley and Laura Gordon, Darlene Gorrill, Deborah Gotbetter, Jeffrey and Wendy Gould, Cathy and Jon Grady, Susan and David Graham, Adrianna Grant, Betty Grant, Betty Grant, Todd Grant, Jewelie Grape, Diane and Peter Grasse, Janette Grazzini-Cook, David Grebin, Patsy Green, Susan Green, Larry and Alice Greenbaum, Karol Gresser, Rosie Griep, David Griffin and Marjorie Hogan, Mary Grace Griffin and Raymond Dietman, Thomas Griffin, Jane L. Groh, Richard and Carol Gross, Beth Grover Wiederholt, Gretchen Guenter, Susan Leigh Guernsey, Mike Guimond, Annika Gutzke, Lesley Guyton, Jennifer Haberman, Ann Haerter, Carol Hagar, Joan Hagburg, Priscilla and Eric Hagen, Fanna Haile-Selassie, Michele Hajek*, Roy and Leslie Hakala, Linda Halcon, Kathy Hall, Marion and Donald Hall, Rena and Craig Hall, Sandra Hall, Cynthia Hall-Duran, Lyn and William Hamlin, Stephanie Hammerly, Christine Hammes, Jean Hammink, Elaine Handelman, Emma Hanlin, Amy Hansen and Walter Schmidt, Carol L. Hansen, Melissa Hansen, Bill Hanson, Francisca Hanson, Laird and Linda Hanson, Bethany Hardenbrook, Gene and Zola Hardwick Family Fund, Kathleen Harriman, Tracy Harris, Kari Harstad, Roberta Hatcher, Kay, John and Karen Hatlestad, Leah Hauge*, Diane Haugen, Eva Haupt, Bart Hauser and Joan Healy-Hauser, Linda Hausmann, Julie Hawkinson, Vicki and Dale Hawley, Jean Hayman, Darlene and Bob Hays, Mary Healy, Margaret Hebig, Derek Heckel, Susan Hedlund, Carrie Hefte, Gracia Hegener, Harold Hegg, Rosemary Heim, Lauryn Heineman, Richard Heinrich, Aedan Helweg, Stacey and Joe Hendren, Kay Hendrikson, Sylvia Henel, Michael Henley and Randi Yoder, Mary Henry, Jan and Paul Hensel, Kathleen Herding, Margo Hernandez Rainwater and James Rainwater, Staci Herr, Cheryl Hess, Karen Heusinkveld, Ted Hewes*, Nancy Higgins, Erik Hill, Suzy and Laura Hillard, Brenda Himrich*, Clarissa and Mike Hirsch, Sandra Hirsh, Martha and Fred Ho, Susan Ho, Tom and Nancy Hodnefield, Aggie Hoeger, Cynthia Hoffer, Heather Hoffer, Thomas Hoffman, Jane Hofmeister, Chas Holmes, Sue Holmes, Kristi Holmquist, Jenny and Ken Holte*, Mary Honstead, Leah Hood, Pamela and Barry Hoppe, Van Horgen, Judith Horn and Steven Potach, Nora Hornicek, Jessica Horning*, Ashton Horsley, Jacquelyn Hoseth, Cheryl M. Houle, Sally Hoyt Amundson, Sarah Hromada, Sheila Huber, Kitty Hull, Celeste Humes, Linda and Josh Hummel*, John Humphrey, Julie Hunter, James and Nancy Hupp, Sandy Hustad, Melinda Hutchinson, Annie Hyland, Jeff Hyypio, Connie Iacovelli, Gail Irish and Steve Budas, Karen Iverson, Jean Jackson, Joshua Jackson, Kristen Jacobs-Andresen, Eric Paul Jacobsen*, Karin Jacobson, Paul and Diane Jacobson, Emily Jahn, Pamela and Donald Jakes, Jerry Jankiewicz, Jessica Jankiewicz, Anna Jeide-Detweiler, Kath Jesme, Jill Jewell, Kurtis Jewell, Alison Jirik, Catherine Jochum, Carla-Elane Johnson, Christine Johnson, Holly Johnson, Joel and Lori Johnson, Leslie Johnson, Nellie Johnson, Roger Johnson

Rosalind Johnson and Jerry Fruetel, Sharri and Bernie Johnson, Susan B. Johnson, Susan Johnson, Sarah Johnstone, Jessica Grace and Jeffrey Jones*, Kristyn Joy, Mary and Chuck Jungmann, Abigail Kaestner, Sushma Kamran, Jill Kane, Jasen Kapaun, Amelia Kaplan, Anne Kaplan and James Moss, Donna and Michael Kaplan, Vicki Kaplan, Victoria Karpitskiy, Donelle Kasma-Novick, Sabina Kath, Mary Ellen Kavanaugh, Ana Kaveh, Tim Keenan, Julie Kehrl, Laura Keller Gautsch, Susan and Tim Kennedy, Anonymous, Luz Kessler, Anita Keyes, Courtney Kimball, Matthew Kiminski, Jack and Maureen Kimmes, Corrine Kindschy, Laura King and Cathy Macdonald, Tom King, Charles Kippley, Kevin Kirch*, Andrea Kircher, Catherine Kirchner, Paul Kirst and Deborah Magnuson*, Karen Kjos, Steve and Mimi Klane, Glenn Klapperich, Nancy Klausner, Richard Klein, Jennifer Kluempfen, Brandon Klugman, Barbara Knoll, Margaret Kolb-Tavis, Karen Kolodzieczyk and Jeffrey Slater, Katherine Korkowski, Cinda Kornblum, Katie Kotlyar*, James Kouba, Amy Krajeck, Nancy Krant and John Oliva, Jill Krause, Martha Krikava, Madelyn Krinke, Jothik Krishniah, Ravi Krishnan, Gary Kruger, Barbara Krumvieda, Leslie Kunze, Dan and Kathy Kvinge, Melissa Kyle, Ross Kylo, Corinne Lacey, Kelly and Jon LaCore, James and Traci Lahner, Vicki Lambert, Dave Langefels, Anni Lanigan, Marion Lansford, Leo Lantz, Brad Larson, Diane Larson, Jeanne Larson, Timothy Larson, Kristi Lassegard, Sarah and Dan Lauer, Katherine Lavoie, Pamela Layton and Paul Giguere, Kim Lear and Jake Fishman, Sheri and Steve Lear, Barbara and Rolfe Leary, Ryan Lee, Rebecca Lee-Hunt, Patricia LeFebvre, Julie Legler, Paula and Marshall Lehman, LoRene and Steven Leikind, Betsy Lernal, Camille Lenling, Martha and Brian Leonard, Jeff Leppink and Jane Freeman, Jenny Lessner, Judith and William Lester, Sandy Leuthner, Jeff Levy, Anne Lewandowski, Beth Ann Lewis, Keith Lewis, Amy and Tom Lieberman, Jay Lieberman, Debra Liedahl, Searcy Lilleheil, Vi Lincowski, Karin Lindberg, Sean Lindeborg, Bill and LeAnn Linder-Scholer, Laura Linder-Scholer, Joy Lindsey, Robert Lindstrom, Bryan Linnemeyer, Teresa Lintner, Karen Little, Brandon Lizana, Cynthia Lizana, Teresa Loetscher, Gary Loff and Denise Curley, Suzanne Logan, Steven Loken, Janice Lokken*, Phyllis Long, Ann and John Lonstein, Look-Allgeyer Family Charitable Fund, Allen and Heather Lovejoy, Ann Lovrien, Kathryn Lowery, Li Lu, Sam Lubbers, Verna Ludvigson, Dave Luger and Georgie Yiannias, Bridget Lund, Jan and Dennis Lund, Jane Lundberg, Steve Lundberg, Rhoda Lundgren, Robert Lundgren and, Marjory Singher, David Lundquist, Olivia Luterbach, Jeannette Lutter Gardella, Donna Lutz, Sarah Ly, Rachel Lyness*, Yelva Lynfield, Janis Lysen and Scott Anton, Kathleen Lytle, Suzanne Macek, Lynaé Mach, Patricia Mack, Karen Mackenzie and Brooks Donald, Marilyn and Robert Mackie, Diane MacLennan, Marilyn Magee-Powell, Rachel Magennis, Tabitha Mahase, Esther Malabel and Stuart Kaufman, Kathleen Malchow, Marilyn Maloney, Arnold Maltz, Margaret Maltz, Becky Manlove, Rachael Manser, Abby Marier, Laura L. Marquardt, Bob and Mardie Marshall, Sue Marshall, Susan Marshall*, Dennis and Vicki Martin, Patty Martinson, Jen Mashburn, Brady Mason, Alisa Massey, Joshua Masterman, Seth Matters, Eileen Mattingly, Bill McAuliffe, Emily McAuliffe, Elizabeth McCambridge, Katherine McCarthy, Alicia McCarty, Susan and Dale McCauley, Robert McClay, Katherine Corrie McCLUSkey, Jane McDonald Black and Archie Black, Katy and Brian McGrane, David McGrath, Donna McLean, Becky McNally, Deborah and Richard McNeil, Terri McNeil, Betsy McNerney and Donald Bell, Siobhan McShane, Linda McShannock, Roger McVeety, Erika Meitzner, Maureen and Daniel Melander, Julie Melville, Ian Mendenhall, Paulo Mendonca, Barbara Menk, Elizabeth W. Merchant, Louise Merriam, Stephen Merrill, Cindy Mertens, Ariel Meyer, Margaret Michaelson, Mary Micke, Tim and Mary Miley, Marsha Milgrom

Robert (Chap) and Susan Milis, Matthew Miller, Patricia Miller, Robin Miller, Rosemary Miller, Sheila and Richard Miller, Jacklyn Milton, Patricia Mitchell, Smarajit and Sumita Mitra, Andy Mobley and Loretta Kimmet-Mobley, Steve Modrow, Sherilyn Moe, Kim Moen, Khalil Mohamed, Barbara Mohr, John and Sheila Mohr, James Moore, Robert and Margaret Moore, Sabrina-Lisa Morabito, Norberto Moran, Virginia Moran, Claudia Moreno, Francine Morgan, Judith Morgan, Laura Morris, Ann Morrissey and Bruce Jacobson, Peggy Morton, Susan Moss, Samantha Moy-Gottfried, Shane Mueller, Laura and Philipp Muessig, Juliet Mullenmeister, Karen Muller, Kit Mundahl and Mildred Merrick, Xavier Munoz, Judy and George Murakami, Barbara Murphy, Greg Murphy, Megan Murphy and Douglas Carnival, Isaac Muscanto*, Scott Muskin, Peter and Karla Myers, Sherry Myers*, Suzie Myhre, Kathleen Naefke, Godan Nambudiripad, Susan Narayan, Thomas Navarre, Cora Neisen, Diane Nelsestuen, Bali Nelson, Cris Nelson, David and Sharon Nelson*, Gregory Nelson, Lisa C. Nelson, Muriel Nelson, Penny Nelson, Sarah Nelson, Victoria Nelson, Shannon Nemer, Merritt C. Nequette and Nancy Hartung*, Leigh Nerka*, Carole Nesheim, Eric and Mirtha Nesheim, Cheryl Neudauer, Dana Newman, Yen Nguyen, Dick and Joan Niemiec, Ron Nies, Mary Noble, Mary Nolin, Daniel Nordley, Kathy Novak, Katherine Nyquist, Kayla Oas, Patricia Oatman, Bruce O'Brien, Margaret A. O'Connor, Sadie O'Connor*, Sharon O'Connor, Stacy O'Connor, Linda Odegard and Harlan Cavert, Elinor Ogden, Carolyn Oleson, Noopur Oli, Anna Olivero-Agney, Patricia Olsen, Alan Olson, Denise Olson, Denny Olson, Gregory Olson, Jodelle Olson, Scott Olson, Sherry Olson, Zac Olson, Nicole Olszewski, Michael Opperman, Donald Orange, Angela Orfield, Wanda Ortiz-Maysonet, Jennifer Oschwald, Leah Oslund, Vicki Otis, Elisabeth O'Toole, Martha O'Toole, Lyndie Paquette, Peter and Jean Parilla, Katherine and Benjamin Park Fund, Alyssa Parker, Elizabeth Parker, Sin Parrish Taghavi and Betsy Parrish, Peter Pascale, Lisa Marie Pasquale, Barbara Patrick, Laurie Patton, Catherine Paul, Diane Paul, Micolette Paul, Meghan Paul-Cook and Mike Davey, Lizz and George Paulson, Shawn Paulson*, Julie Pavelich, Anthony Payette, Kasey Payette*, Cynthia Peck, Lynn Peirick, Anthony Pellegrin, Carmen Peota*, Pamela Percy and Roger Jackson, Gina Pesano, Anna Peters and Antonio Rodriguez*, Andrew and Kirsten Peterson, Avery Peterson, Beth Peterson, Cheryl Peterson and Kris Schaefer, Donna and Richard Peterson, Doris and Floyd Peterson, Heidi and Mark Peterson, Kirsten and Jim Peterson, Neil Petrie, Tami Petterson, Jean Pfautz, Margaret Pfeffer, Jody Pflipsen, Patcharaporn Phupaibul, Jocelyn Pickreign, Kandyce Pinckney, Lauren Pink, Verlynn and Stefanie Pinkney, Joan Piorkowski, Susan and Donald Place, Peggy and Ed Pluimer, Rob Podlasek*, John and Anne Polta, Amanda Posadas, Anna Posivio, Adrienne Powers, Mary Powers, Sarah Pradt, Kirsten Pratt, Bonnie and Ken Prawer, Camila Prestegaard, Christian Preston*, Skye Priesz, Jackie Prince, Kaitlin Prusak, Bryce Purdy, Ellie Purdy, Adam Pyles, Sallie Quammen and Charles Fazio, Ginger Quay, Mary Quinlivan, Cindy and Joel Racchini, David Radcliffe, Janeen Rae, Mary Ragsdale, Jane Ramerth and Marc Friedman, John Ramsbottom, Anthony Randazzo, Barbara Randolph-Anderson, Shawn Ranek, Susan Ranney and Brian Shapira, Suzanne Ransom, Brandon Rasmussen, Lindsey Rasmussen, Susan Rasmussen, Linda Rather, Doris Rausch, Nandita Ray, Nathan Raygor and Tarlene Richards, Bryan Reagan, Natalie Reece, Sara Elise Reed, Jonathon and Jodi Rehlander, Janelle Reich, Jane Reilly*, Luanne Reilly, Diane Reisdorfer, Sam Reiss, Giselda Rendon, Mary Ann Renner, Michael Reszler, Christine Retkwa*, Jo Retzler, Mike and Eileen Reuss, JD Rickard, Sheila Riddell, Dale Ritchey, Melanie Roach, Polly Roach and David Patterson, Wendy and Andrew Roberts*, Brian Robran and Travis Lien, Rosemary Rocha, Irene Rodgers, Karen Rodriguez

Charlie and Lori Roger, Chlesey Rohrbacher, Devin Roll, Teresa Roll, Stacy Rooney, Laurie Rosenau, Ed and Cheryl Rosheim, Lane Rossiter, Paul and Jenny Roth, Ralph Rovner, Jeanie Rowe, Anne Rozga, Eric Rucker, Erin Ruffedt, James Ruiz, Jessica Runk, Adam Rusinak, Denise Ryan, Kelly Rynda*, Kimberly Sabow, Mike Sake, Nima Salehi and Omid Mohseni, Ellen Saliares, Kathryn Sandberg, Leslee Sandberg, Dianne Sandeen, Judy and Reid Sandler, Sarah Sanfilippo, Marilyn Santiago, Maricel Santos, John Sanyamahwe, Laura Schabuschlager, Nancy Schaefer, Susan Scheefe, Bill Scheer and Sandi Sherman, Andrew Scheu*, Amber Schield, Susan Schirber*, Kelsey Schlichting-Johnson, Jack and Judith Schlukebier, Jennifer Schlukebier and Ben Woolman, Jen Schmeichel, Curtis Schmelling, Sharon Schmickle, Pam Schmid, Kathy Schmidt, Pam Schmolli, Mary Schoen, Christine Schoettler, Marie Schoettler, Jackie and Wendell Schott, Laura Schrank*, Jane Schroeher, Maria Schuett, Dick Schultschik, Elizabeth Schultz, Eric Schultz, Mary Schulz, David Schumacher, Gail Schumacher, Margaret Schuster, Kimberly Schwartz, John Schwarz, Judy Sedacca, Cindy Selnes, Paul Selway, Abigail Senuty, Sarah Sevcik*, Susan Severson, Muffy and David Sewall, Mya Shaftel*, Sonali Shah, Peter Shanedling, Alison Shank, Laura Shannon*, Celia Shapland, Jim Sharpsteen, Kerri N. Shaughnessy, Brigid Shea, Becky Shedd and Doug Halliday, Janet Shockley, Angela Shoquist, Liam Shramko*, Darcy and Nayan Shukla, Adena Siegel, Bill Siegel and Kylie Nicholas, Emily Sienkiewicz and Kevin Scheunemann, Sally Siewert, Katie Sih, Natalie Simpson, Bruce Singer, Mary Ellen Sinkiewicz, Sara Skinner, Theresa Sladek, Lynn Slavik, Luana Slayton, Faye Sleeper, Rick and Sharon Slettehaugh, Anora Smith, Emily Smith, Gary W. and Marilyn J. Smith, Hannah Smith, Lawrence and Peggy Smith, Patrick Smith and Frieda von Qualen*, Sara Smith, Jeanie Snell, Alyse Snyder, Laurel Sorensen, Kelly Sorg, Christine Soutter, John Spaulding, Kenneth and Donna Speake, Tim Speake, Annette Spencer, Catherine Spengler, Mark Spickelmier, Hong Spores, Susan Spray, Mark Spurr and Anne Pfankuch, Maria Squadroni*, DeCourcy Squire, Sonnia Srichai, Grant and Marylee Stabenow, Aaron Starr, Marcie Stein, Karen Steiner, Bernice Steinke, Judith E. Steltzner, Rachel Stiglitz, Rebecca Stinson, Nancy Stockert, Art Stoeberl, Loly Stoffel, John and Marcia Stout, Charity Stowell, Patricia Strandness and Bruce Shouder, Jennifer Strautman, Paul Stueber, Kathy Stults, Arvind Subramanian, Ellen and Callen Sugg Charitable Fund, Christine Suihkonen, David Suihkonen, Kathryn Sullivan, Mary and Joseph Sullivan, Chang Sun, Alex Sundberg, Abby and Shea Sunde*, Lisa Sunder, Magda Surrisi, Lauren Sutherland, Mary Sutherland, Barb and Richard Swanson, Barbara Swanson, Stephen and Margaret Swanson, William Swanson, Brian Swedeen and Terri Burnor*, Mae Sylvester, James Tade, Adriana Tavenas, Richard Taylor and Jeanne Massey, Carol Tellett, Debra and Bruce Thayer, Ellen Thayer, Ken Thielen, Charlotte Thomas, Kelly Thomas, Brianna Thompson, David Thompson, Douglas Thomson, Nancy Thornbury, Phoebe Thoroughman, Lydia Thrasher, Tanya Thresher and Rion Latimore, Alana Thureen, Bevin Tierney, Patricia Tollefson, Jeff Tompkins, Katherine Tomsich, Dave Tonseth, Krista Torning, Susan Townsend, Daniel Toy, Tracy E. Tracy and Mary Bussman, Katie Tranmer, Cindy Traub, Barry Trent, John and Beth Trerotola, Albert and Parker Trostel, Tammy Trout McIntyre, Michelle Trueblood, Linda Tuma, Kirsten Uhlenberg, Mary Kay Ulness, Cynthia Unowsky and Thomas Badow*, Janet and Victor Urbanowicz, Leslie Vaillancourt, Nicole Valentine, Bob Van Why, Charlie and Jenifer Vanek, Eric Vasseur, Jenny Veit, Jeanne Vergeront and Andrew Dick, Leta and Morris Vinz, Morgyn Wade, James and Stephanie Wagner, Sharon Wahala, Carol and Timothy Wahl, Darrin Walker, Judy Walker and Gary Goetzke, Mary Wallraff, Dessa Wander, Vivian Wang, Peg and Doug Wangenstein

Mark Wangerin*, Pegeen Ward, Susan B. Warde, John and Jane Wardell, Jessa Warner, Jill Warren, Cary Waterman*, Karine and Steve Watne, Mary Watson, Emily Watts, Barbara Weatherhead, Larry Webb, Ray Weber, Deb and Gregory Webster, Janet Webster, Theresa Weimerskirch, Weinstein-Levey Fund, Nancy Weir, Janis Weller, Jeremy Wells, Rebecca Welty, Sue and David Wenberg, Donna Wermus, Phyllis Wernz, Monica Westerlund, Maureen Wheaton, Brianne Whitcraft, Aliya and Richard White, Mike White, Patricia White, Laurel Wiehe, Pam and Mike Wiehe, Nancy Wiens, Harvey Wiersgalla, Barbara Wieser, David A. Wiester*, Brady Willette, Linda and Jan Willette, Phillip Williams, Raymond Willis, Possum Willy, Stewart Wilson and Melissa Barker, Richard and Lois Wintersteen, Margaret Wirth-Johnson and Jim Johnson, Carol Witte and Winston Cavert, Kirsten Wittkowski, Julie Wohlford, Bruce and Becky Wolf, Nelson Wolf, Carol Wolff and Jeffrey Isaacson, Pamela Wollum, Rebecca and Mark Wolters*, Sonia Wong, Barb and Barb Woodside, Susan Woolard, Diane Worth, Betsy Wray, Tricia and Jeff Wright, Richard and Cynthia Wriskey, Rebecca Wurm, Pa Houa Xiong, Loie Yaeger, Hsi-Chun Yang, Bungan Young, Jane Young, Priscilla M. Young, Sharon Young, Courtney and Eric Zaato, Mary Zamacona, Joel Zamzow, Mary Zarling, Ivar Zemmels, Laurie Zenner, Cristina Zepeda, Nathan Zerbe and Joan Nichols, John Ziegenhagen, Elaine and John Zimmer, Mary Zimmerli, Nancy Zingale and William Flanigan, Gayle Zoffer and David MacNaughton

THOMAS M. KRAEMER MEMORIAL EDUCATION FUND
Anonymous Donor, Kenneth and Karen Kraemer, The Estate of Margaret Kraemer

IN-KIND SUPPORTERS
Barnes & Noble and their generous customers, Greenhaven Printing, Simon Says Give

GIFTS IN MEMORY OF
Sylvia Adams: Michael and Chris Adams, **Ronald Arndt:** Jeanne Arndt Larson and The Arndt Family, **William W. Beck:** Jean Beck, **John Landes Benz:** Ted Bahns and Carol Yerks, Jeanne Barss, Michael Benz, Fred and Linda Boethin, Logan Carter, Elizabeth Childs, Paul and Rose Ericson, Sheryl and Robert Fodness, James and Patricia Gaustad, Luci Honea, Linda Hudson, Mary Junge and Mark Matasovsky, Mary Kaeding, Kraus-Anderson Construction, Robin and Jim Lackner, Mary and Curtis Loschy, Lunds & Byerlys, Melissa Meyers, Frank Millo, Nancy Moore, Mary Oakley, Joanne and Mark Ortendahl-Lucas, Dorothy Orzel, Ann Pearson, Tammy Peterson, Sandra Sather, Sally Svec, Bartley Williams, **Mary Jo Coyle:** Barbara and James Syverud, **Brianna Louise Delagran:** Sue Nankivell, **George Floyd:** Eamon Flynn, **Rosemary Forve:** Phil and Liesl Forve, my Grandmother, Rosina Pinkham Bambusch, **a former volunteer ABE teacher:** Sherry Munyon, **Ervin Girtz:** Agnes and Jerry Smitten, **Scott Godin:** John and Sheila Mohr, **Agnes Greene:** Harlan Copeland, **Francis Hofmeister:** Norma and Morten Jorgensen, **Nancy Hunt, my mother and lifetime librarian who traveled the world through books:** Lucia Hunt, **Janet Johnson:** Susan Rasmussen, **Ray and Gladys Johnson:** Judith and Charles Isenberg, **Hazel Krueger:** Molly Sanford*, **Patricia Lenhardt:** David Lenhardt, **Douglas D. Lewis:** Michael and Mary Eckhardt, Beth Ann Lewis, **Douglas M. Nelson:** Marilyn Nelson, **Eugene P. Olsen:** Nancy Olsen, **Jim Olson:** Laura Stolpe, **Martin Reker:** Agnes and Jerry Smitten, **Rali Retzler:** Jo Retzler, Pierre C. **Robert:** Francoise Denis, **Phyllis Schmidt:** Barb Schmidt and Jim Persoon, **Ralph Simpson:** Agnes and Jerry Smitten, **Linda Singer:** Bruce Singer, **Phyllis Marie Snustad:** Robert and Roberta Kuchta, Alan Puterbaugh, **William Talley:** Lisa Robertson, **Robert Thornbury:** Ann Linde, **Luanne (Hautala) Tschann:** Katie Ness

Dennis Weimerskirch: Leann Rabaey, **George Welch:** Angela Churchill, **Grace Wigen and Svea E. Smith:** Wendy Smith and David Drentlaw, **Kenneth Zylla:** Dianne Zylla

GIFTS IN HONOR OF
Andrea E., awesome trainer of volunteer tutors at Literacy Minnesota: Suzy and Laura Hillard, **Fred Amram:** Susan Summit, **the Best Book Club Ever (BBCE):** Shiela Keefe, **Bri, who loved to inspire adult learners to question and learn:** David Schaezner and Louise Delagran, **Lloyd Brown:** Beth and Mike Reed, **Sarah Caffisch:** Sean Ryan, **Vincent Christy:** Monica Marrocco, Erin Westenberg, **Connor and Lauren Cox:** Maureen and Richard A. Cox, **Sharon Decker:** Diana Monaghan, **Annelisa Donlan:** Joan Marks, Deborah and Richard McNeil, **Duane:** Donita Soucek, **the Greater Elsass Family of Minnesota:** Kirke Anderson Elsass, **Dr. Graci Gorman:** Lawrence and DiAnn Johnson, **H Co 2nd Battalion 9th Marines 3rd Marine Division 65-66:** Robert Lindstrom, **Fran Hofmeister:** Jane Hofmeister, **Ashton C. Horsley:** Wayne Horsley, **Katie Houlihan:** Russ Oleszko, **Phil and Nicole Kaufman:** Jason Goldberg, **Kirsten Kosloske:** Anthony Benusa, **Noelle Kubicek:** Cassie Kubicek, **Scott and Jill Kurtz:** Julia Corbett, Janel Madden, **Amy Lange and Jane Newman:** Lisa Pogoff, **Laurie and John Larson:** Jeri McClenaghan Ihde, **Sheri Lear:** Donna and Kirk Friedman, Erin Gardner and Josh Gardner Gould, Andrea Lear, Daniel Lear, Judith Lear and James Dockman, Kim Lear and Jake Fishman, Joan Marks, Margaret Miller, Michael Pollack, Steven and Pettra Pollack, Louise Ribnick, Lynette and Tom Ward, **Therese Lenz:** Agnes and Jerry Smitten, **Steve Loken:** Diana and Bob Mulcahy, **Rachel Lyness:** Kathryn and Dick Freimuth, **Jan Lysen:** Brit Anbacht, **Gabi Miller:** Margaret Rog, **My mother, who shared her love of reading with her children:** Holly Johnson, **Nicole and Cody:** Lezli and Dale Engen, **the entire Open Door Learning Center - Lake Street community:** Jessica Jankiewicz, **Meghan Paul-Cook:** Diane Paul, **Jackie Prince:** Mary Adamski, **Laura Rescorla:** WSB, **Bonnie and Jan Reyers:** Anne Cremons, **Don and Judy Rodel:** Kristina Sorum, **Kyle Smestad and Kyle Thomas:** Emily Mueller, **Patrick Smith:** Matt Smith and Anne Gardner, **Ken Speake:** Constance Speake, **John Gabriel Strenk II:** John and Sandra Strenk, **my wonderful students at Open Door Learning Center - Rondo:** Kyle Smestad, **the students who attend Monday night story class at Open Door Learning Center - Northside:** Lia Makousky, **the great teachers at Literacy Minnesota:** Deborah Charan, **teachers at Open Door Learning Center - Arlington Hills:** Roxanne W. Larsen, **dedicated teachers and staff at Literacy Minnesota:** Catherine Egge, **Susan Townsend:** Elizabeth Townsend, **Betsy and Shawn Watkins:** Erik Biever, **Larry Webb and Joan Potter:** Meredith Webb, **Sarah Wiehe:** Pam and Mike Wiehe

LITERACY LEGACY CIRCLE (PLANNED GIVING)
Anonymous donors, The Drea Alm Foundation of The Saint Paul Foundation, Irene Dombeck, Deb Fineman and Richard Soule, Amber (A.C.) Flynn and Amy Jones, Ruth Harpole, John Hemann, Pamela and Barry Hoppe, Mendon F. Schutt Family Fund of The Minneapolis Foundation, Tracy E. Tracy and Mary Bussman, Linda and Jan Willette

* Literacy Sustainers (monthly recurring gifts)
^ Matching gift(s) to employee contributions or volunteer hours

We strive to maintain an accurate and complete donor list. Please forward any corrections to Linda Vinz Hummel at lhummel@literacymn.org or 651-251-9075.



700 Raymond Avenue, Suite 180 | Saint Paul, Minnesota 55114
literacymn.org

OUR STAFF

Ebyan Abdulle
Hiba Al Hasnawi*
Therese Badenoch
Meghan Boyle
Jason Brazier
Dani Brown
Lloyd Brown
Sarah Caflisch
Nikki Carson
Yixiu Chen
Kirsten Collins
Sarah Corrigan
Debbie Cushman
Annelisa Donlan
Andrea Echelberger
Marian Eichinger
Madeleine Emanuel
Kiana Erickson
Andy Francis*
Susan Godon
Melissa Gonzalez*
Leah Hauge
Ted Hewes
Jessica Horning
Nicholas Houlson*
Linda Hummel
Jessica Jones
Sheri Lear
Steph Lewis*

Rachel Lyness
Christian McCleary
Hodan Mohamed*
Marina Mossaad*
Barb Murphy
Isaac Muscanto
Eric Nesheim
Tu Nguyen
Vicki Otis
Laurie Patton
Meghan Paul-Cook
Kasey Payette
Carmen Peota
Rob Podlasek
Christian Preston
Eleanor Purdy
Lindsey Pust
Wendy Roberts
Sean Ryan
Kelly Rynda
Mya Shaftel
Theresa Sladek
Patrick Smith
Morgyn Wade
Seth Wester
Susan Wetenkamp-Brandt
Burgen Young
Courtney Zaato

*AmeriCorps member

Thanks to Brady Willette and Larry Risser for helping out with photography!

OUR BOARD

BOARD CHAIR

Jim Afdahl

Community Representative

EXECUTIVE COMMITTEE CHAIR

Theresa Weimerskirch

Cargill

FINANCE & AUDIT COMMITTEE CHAIR

Nathan Raygor

Wells Fargo

Jose Arrieta

Parce Media

Caroline Casey

Independent Consultant

Nicole Flaherty Cropper

Fafinski Mark & Johnson, P.A.

Karin Goettsch

Global Collaboration Insights

Harold Hegg

Thrivent

Jenny Holte

Volunteers Representative

University of St. Thomas

Ravi Krishnan

nVent plc.

Mohamed Mohamed

Adult Learner Representative

Community Representative

Robert "Chap" Milis

Community Representative

Andrew Peterson

AchieveMpls

Jackie Prince

Human Resources Committee Chair

Community Representative

John Sanyamahwe

U.S. Bank

Bruce Singer

Development Committee Chair

Singer Group

Abdullahi Siyad

Trader Joe's

Abby Sunde

National Service Members

Representative

Community Representative

Karine Watne

Marketing Committee Chair

The Toro Company

